



The Gateway to Endless Opportunities

Mayoral Report

2022



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FOREWORD



This past year was indeed very busy, eventful and at times, challenging. We operate in a highly complex environment with often conflicting priorities, cumbersome processes and systems, ongoing financial constraints, a leadership deficit in critical positions and limiting factors which impact the organisational culture. That said I believe that Council made very bold and necessary decisions, in furthering our strategic imperatives.

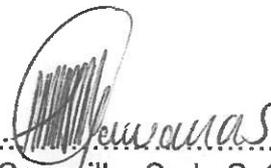
Throughout my tenure as Mayor, I made deliberate reference to what Council's mandate in terms of Section 30 of the Local Authorities Act (1992), as amended, with the purpose of continuously directing all priorities, resources and, decisions to what we are required to do. I also emphasised the critical success factors that enable impactful service delivery against the strategic plan, none the least of which was the urgent need to appoint a substantive Chief Executive Officer (CEO). I am thrilled to announce that the Minister of Urban and Rural Development (MURD), formally approved the appointment of the CEO in November 2022, after a protracted recruitment process, fraught with unfortunate controversy. If anything, this is perhaps one of the most significant achievements to date in that now, we have an accounting officer whose role is to ensure that we keep focused on our residents' needs and that that we are financially sustainable without compromising the need for critical human resources, to service an expanding city, growing population, rapid rural to urban migration trends and, the increasing need for technological innovation, to complement the way we work, live and play.

I present this Mayoral report as a tribute to what we were able to achieve amidst tremendous obstacles which were exacerbated by the COVID-19 Pandemic. I am proud to say that through it all, we survived and emerged with increased resilience and drive to anticipate, plan, network and revitalise amongst others our economic development activities and housing and land delivery imperatives. We pulled together as a team when it mattered. For this I humbly thank my fellow Councillors, the various Acting Chief Executive Officers, Strategic Executives and most importantly, all our employees.

I close of this year with tremendous pride, gratitude, and faith that the incumbent Mayor continues this positive trajectory and improves on what we have built. I also thank our residents for their trust in me and assure them that Council remains committed to their call for fast, effective service delivery and opportunities for improved economic

advancement, social progression, infrastructure development and financial sustainability. Windhoek is a strong contender in the global arena of sustainable development and Smart City concepts as my recent travels to Singapore, Brazil, Germany, and South Africa indicated. There are many investment opportunities, and it is my hope that our existing network of friends, sister local authorities and international partners and engagements, yield the necessary traction to move us towards becoming a sustainable and caring city by 2027.

I hereby submit the Mayoral Report for 2022 with a focus on the key activities and achievements.


.....
Councillor Sade S. Gawanas
MAYOR

CITY OF WINDHOEK Council 2022

VISION

To be a SMART and Caring City by 2022

MISSION

To Enhance the quality of life for all our people by rendering efficient and effective municipal services.



Cllr J Uapingene
Deputy Mayor
NUDO



Cllr SS Gawanas
Mayor
LPM



Cllr I Keister
Chairperson of the Management Committee
AR



Cllr CC Honares
(MC) PDM



Cllr I Skrywer
(MC) LPM



Cllr A Kwenani
(MC) SWAPO



Cllr SS Nujoma
(MC) SWAPO



Alderwoman
FN Kahungu
SWAPO



Cllr Dr. J Amupanda
AR



Cllr M Lombardi
SWAPO



Cllr G Kamari
SWAPO



Cllr N Laxandja
IPC



Cllr B Azeeb
IPC



Cllr J Hecht
IPC



Cllr Dr. OS Uukule
IPC

City of Windhoek

MANAGEMENT

STRUCTURE



CEO
Vacant

The Gateway to Endless Opportunities



SE: Human Capital and
Corporate Services
MG Mayumbelo



SE: Infrastructure, Water
and Technical Services
L Namb



HEAD: City Police
AK Karima



SE: Urban and
Transport Planning
P van Rensburg



SE: Electricity
OA Helandjo



SE: Housing, Property
Management and
Human Settlements
F Moanda



SE: Finance and
Customer Service
J Cornelia



SE: Economic Development
and Community Services
Z Siemakamp



SE: Information
and Communication
Technology
Vacant

1. STRATEGIC INTENT

1.1 Vision Statement

The City's vision addresses both national development goals and sustainable city concepts. Windhoek's potential as the nucleus for economic growth, investment and social progression needs to be unleashed by a well-run, responsive, efficient, and financially responsive and environmentally sustainable city as reflected in the vision statement below:

“To be a Sustainable and Caring City by 2027”

In pursuit of the vision statement, the Municipal Council of Windhoek describes sustainable concepts through four descriptions as illustrated in the table below:

Table 1: Sustainable City Concept Descriptions

SUSTAINABLE CITY CONCEPT	DESCRIPTION
Financial	Sustain ourselves through revenue and tax sharing and funding from the Government of the Republic of Namibia for CAPEX, Safety, Early Childhood Development, and social projects
Social	Inclusivity, quality of life and social progression emphasising the <i>Caring City</i> concept, corporate social responsibility, and partnerships
Economic	Enhance economic development (investment and creating and sustaining a favourable economic environment)
Environmental	Safe, healthy environment, and protection of current and future resources to minimise exploitation

In pursuit of the vision statement, the Municipal Council of Windhoek describes *Caring City* as follows:

Table 2: Caring City Concept

CARING CITY CONCEPT	DESCRIPTION
Caring City	We render efficient and effective basic services to ensure the dignity of all residents

1.2. Mission Statement

The Mission Statement for the Municipal Council of Windhoek remains the same:

“To enhance the quality of life for all our people by rendering efficient and effective municipal services”.

1.3. Core Values

The organisation adopted five values for the *Strategic Plan (2022 – 2027)*. These values are uniquely crafted and supported by desired behavioural descriptions as indicated in the table below. Values represent the foundation of organisational culture and should be instilled into the fabric of the organisation. A behavioural value-based framework creates accountability in staff members, which ultimately impacts stakeholders’ perceptions and experiences of the organisation.

Table 3: Core Values

CORE VALUES	DESCRIPTION
Teamwork	We work together towards a common goal and foster creativity, team spirit, trust, and mutual support
Customer Focus	We render efficient, professional, and reliable service to all stakeholders by embracing Total Quality Management principles
Communication	Share clear, timely and relevant information in a transparent manner through regular communication platforms with internal and external stakeholders
Fairness and Equity	We treat all staff and residents in a just and unbiased manner, whilst respecting individual differences, career aspirations, and needs
Integrity	Practising high standards of ethical behaviour, and duty of care

2. OVERVIEW

In accordance with Section 11 of the Local Authorities Act, (Act 23 of 1992), as amended, the Mayor of Windhoek is the political head of Council and its Chairperson. Like other elected municipal leaders in Namibia, the Mayor and Councillors of the Municipal Council of Windhoek have no executive powers and perform their duties on a part-time basis. In executing this mandate, the Mayor is assisted by the Deputy Mayor and five Management Committee (MC) members. Under current legislation, the role of the Mayor is largely ceremonial and is politically responsible for the city. For this reason, the daily administration of the Office of the Mayor falls under the Office of the Chief Executive Officer (OCEO). By provision of the said Act, the Mayor is conferred with supervisory

powers over Council in terms of policy direction and execution of all development programmes and projects of Council.

2.1 Powers and Functions of the Mayor

The powers and functions of the mayor are prescribed in Section 11 of the Local Authorities Act (Act 23, of 1992) as amended. In line with this statutory provision, the Mayor amongst others is the principal head and in consultation with the municipal council should:

- Initiate and formulate planning and development policies;
- Initiate and promote the creation of employment;
- Closely monitor the implementation of the policies;
- Be accountable to the inhabitants of the local authority;
- In consultation with the municipal council, investigate and endeavour to solve any issue pertaining to the local authority;
- Be responsible for the promotion and creation of the social well-being of the inhabitants of the local authority;

Although being at the centre of political governance, the Mayor does not make decisions in a vacuum. Instead, decisions are taken collectively with Councillors, the Chief Executive Officer, departmental heads, the public, staff, and key external stakeholders in the government and businesses sectors.

Moreover, the Mayor should spread goodwill and make public appearances at business and community forums. As the first citizen, the Mayor also represents the City at ceremonial and national events.

2.2 Council

Further, in terms of Namibian law, a full local authority Council serves a 5-year term, whilst its office bearers (being the Mayor, Deputy Mayor, and Management Committee Members) are elected every year. Council elected its office bearers for 2022, on 02 December 2021. Councillor (Cllr.) Sade S Gawanas, was elected as Mayor of the City of Windhoek and Chairperson of Council. Councillor Joseph Uapingene was elected as Deputy Mayor and Councillor Ndesihafela Larandja, was elected as the Chairperson of the Management Committee, and joined by Councillor Jurgen Hecht, Councillor Bernardus Araeb, Councillor Ivan Skrywer and Councillor Ottile S Uukule as MC members. In August 2022, a vote of no confidence was brought forth which subsequently resulted in a change in the Management Committee. As such, the following Councillors were elected to replace the previous MC members:

- Cllr. Ilse Keister (Chairperson of the Management Committee)
- Cllr. Austin Kwenani
- Cllr. Clemencia Hanases
- Cllr. Sam Nujoma
- Cllr. Ivan Skrywer (retained his previous MC membership)

2.3 Management Committee (MC)

The Management Committee is a sub-committee of Council that ensures the implementation of Council decisions. It comprises five members elected amongst Councillors on an annual basis, with the Mayor and Deputy Mayor as ex-officio members. The Management Committee is also responsible for the final compilation of the budget for approval by Council. In addition, the Management Committee controls the expenditure of Council and reports at meetings of the Council on the exercise of the powers and the performance of the duties and functions entrusted by Council to them.

2.4 Chief Executive Officer (CEO)

As individuals, Council members have no direct administrative authority but, has complete authority over all affairs of the Municipal Council of Windhoek.

The Chief Executive Officer is the accounting officer and administrative head of the Municipal Council of Windhoek, including the administration of the Office of the Mayor. Following a two-year vacancy for the CEO position, the Minister of Urban and Rural Development (MURD), approved the appointment of a substantive CEO in November 2022. The incumbent CEO is expected to assume duties in early 2023.

3. HIGHLIGHTS FOR 2022

3.1 Key Resolutions, Ordinary Council Meeting Highlights and/or Achievements for February 2022

3.1.1 Berlin Energy Agency & Negotiation

Discussions resumed between the Department of Electricity and the Berlin Energy (City of Berlin owned entity), on the energy projects: with potential for funding by the Germany Ministry for Economic Co-operation (BMZ) through GIZ. A subsequent virtual meeting on this project took place on 14 February 2022, to bring together senior officials from BMZ, the City of Berlin International Relations Division, GIZ and their respective counterparts

at the Electricity Department. The Mayor, and one (1) official attended the international gathering in person.

3.2 Highlights from the Ordinary Council Meeting of February 2022

Council resolved / approved as follows for the month of February 2022:

(a) Memorandum of Understanding Between City of Mannheim, Germany, and Municipal Council of Windhoek

The establishment of a twinning relationship between the Municipal Council of Windhoek and the City of Mannheim (Germany). Discussions on the establishment of municipal co-operation between the two cities commenced in 2019, out of artistic co-operation between Windhoek-based institutions of higher learning namely: the College of the Arts and the University of Namibia (UNAM), and Mannheim's Popacademia. In June 2021, a delegation from Mannheim led by Councillor Markus Sprengler visited the Mayor of Windhoek and engaged technical teams to identify possible areas of co-operation. The friendly co-operation is expected to strengthen the historic, economic, arts, and cultural ties between the two cities.

(b) Proposed Schedule to Prepare the Statement of Estimated Income and Expenditure for the 2022/2023 Financial Year

Council approved the schedule for the stakeholders' consultations on the compilation of the 2022/2023 Financial Year. The budget process forms part of an integral part of annual planning to focus on key projects required for the city. As part of our efforts to promote the participatory budgeting process, the City has been utilizing community structures in place to engage the public and source their inputs to the annual budget.

The existing structures where the public is consulted and where proposals on some of the developmental projects they want to see in their community, are such as at public meetings, consultations with the Khomas Regional Council and its Constituency Development Committee, amongst other key stakeholders. Internally, a workshop was also held for a better understanding of the budget.

The Councillors and officials participating in the budget process will endeavour to manage stakeholders' expectations to ensure that tariff adjustments are kept minimal. It is also required that key initiatives are undertaken to educate the communities of Windhoek on details of the budget.

3.3 Key Resolutions, Ordinary Council Meeting Highlights And/Or Achievements for March 2022

3.3.1 Five-year Agreement with Windhoek Vocational Training Centre

Council signed a five-year co-operation agreement with the Windhoek Vocational Training Centre (WVTC) on 24 March 2022. The institutions agreed to work together to provide practical training opportunities through job apprenticeships for an initial 26 WVTC vocational students. The agreement, which takes effect in May 2022, supports both technical skills development and youth empowerment. The agreement includes collaboration on trade curriculum and programme development, human capital development and capacity building, joint research and development, vocational education training skills information sharing, consulting assistance and project management, and infrastructure development.

According to Ms. Comalie, the then Acting Chief Executive Office of the City of Windhoek, Council is acutely aware of the high youth unemployment numbers in the country and hope that this initiative will become an important intervention in this regard. She encouraged the WVTC students to make good use of their internships at the City, including learning more about starting their own businesses from the CoW's Economic Development and Community Services department. "Small, micro and medium enterprises are the backbone of our economy and with our support, these artisans can expand their skillsets to empower them to be successful entrepreneurs in future," said Ms Comalie. This is another example of how the CoW is enhancing the quality of life of our residents.

Archie Nikanor, the CoW acting strategic executive for Human Capital and Corporate Services, remarked during the event: "The cooperation agreement with the WVTC is a smart partnership that will contribute to skills development while also contributing to social equality, the empowerment of vulnerable groups – particularly the youth – poverty rate reductions, economic development and actively contribute to the human resources development plan of the Republic of Namibia." Mr Nikanor explained that, as part of the CoW's efforts to contribute to the alleviation of the many challenges experienced by the youth, the organisation adopted an aggressive and impactful internship policy and programme. Through the execution of this strategy, the CoW currently affords in excess of 450 internship opportunities to students and young graduates - mostly from previously disadvantaged backgrounds. The internship opportunities range across a wide scope of academic and technical areas and provide experiential learning and industry experience aimed at skilling young students and graduates to confidently enter and add value to the broader economy.

The chairperson of the WVTC, Webster Gonzo, thanked the CoW for inviting the WVTC to benefit from a strategic partnership that enables the WVTC to realise its own ambition of providing skilled and competent artisans to the Namibian workforce. The WVTC is the flagship institution in the Namibian vocational education and training system providing training in a number of trades, including mechanical, building, construction, auto, and electrical trades.

3.4 Key Resolutions, Ordinary Council Meeting Highlights and/or Achievements For April 2022

3.4.1 MoU Signing with City of Mannheim, Germany

A memorandum of understanding for the establishment of the friendly city relationship between the Municipal Council of Windhoek and the City of Mannheim (Germany), was signed on 1 April 2022. The friendly co-operation is expected to strengthen the historic, economic, arts, and cultural ties between the two cities.



MoU Signing Ceremony: Councillor Markus Sprengler (City of Mannheim, Germany) and Her Worship, Councillor Sade S Gawanas, Mayor of Windhoek



Visit to Mannheim, Germany by Her Worship, Cllr. Sade S Gawanas, Mayor of Windhoek and Cllr. Sam Nujoma

3.4.2 Highlights from Ordinary Council of April 2022

Council resolved / approved as follows for the month of April 2022:

(a) Revision of Five-year Electrification Plan

Two informal areas were withdrawn from the City's plan of electrification for the year. This is because residents in those areas are not settled as per the approved township layouts. The two areas, Otjomuise Extension 8 and Okuryangava Extension 8 will be replaced by Havana Extension 1 and Okuryangava block erven 3216, 3192 and 3193. The following informal marketplaces will be electrified during the 2022/2023 financial year:

- Bonsmara Market (Northern Industrial Area)
- Windhoek Flea Market (Mandume Ndemufayo Avenue)
- Herero Mall (Clemens Kapuuo Street)
- Katutura Industrial Stalls (Leonard Auala Street)
- Otjomuise Industrial Stalls (Beijing Street)
- Pionierspark Market (David Hosea Meroro Street)

The provision of individual, pre-paid electricity meters to the traders will benefit the City as follows:

- Ensure that the electricity provision is safe for the traders and their customers;
- Reduce electricity theft as split pre-payment meters will be installed which cannot easily be tampered with;
- Improve revenue collection at the marketplaces through prepayment electricity sales;
- and stimulate the economic activities of the traders at the market places.
- These activities will be the last phase of the current CoW five-year electrification plan.

Council successfully provided individual electricity connections to over 3'350 households since the start of the implementation of the electrification plan in 2018.

(b) Approval for the signing of the Memorandum of Understanding between the Municipal Council of Windhoek and the United Nations Development Programme

A Memorandum of Understanding (MoU) between the Municipal Council of Windhoek (MCOW) and the United Nations Development Programme (UNDP) was approved. The signing of the MoU will take place on a date yet to be determined. Areas of co-operation include:

- Collaboration on the implementation of the UN's 17 Sustainable Development Goals as well as Namibia's development goals;
- Urban agriculture and other local, social progression community projects. • Digital and inclusive citizen-centred smart cities initiatives;
- Economic and transformational development co-operation;
- Solid waste and environmental management;
- Renewable energy;
- Capacity building, lessons and experience sharing on accelerator lab initiatives; and any other form of cooperation mutually agreed upon.

(c) Application to lease portions of erven 5378, Windhoek (Municipal Council of Windhoek Head Office) and 4840, Khomasdal Sports Ground to erect Base Transceiver Stations

The City of Windhoek will lease a rooftop portion on Erf 5378 and a portion of Erf 4840 in Khomasdal to MTC for N\$872-00 and N\$16 362-00 per month respectively. MTC plans to install three antennas and a base transceiver station on the rooftop and a temporary mobile tower, for a period of one year, on the erf in Khomasdal.

3.5 Key Resolutions, Ordinary Council Meeting Highlights and/or Achievements for May 2022

3.5.1 Highlight from Ordinary Council of May 2022

Council approved/resolved as follows for the month of May 2022:

(a) Approval of the Revised Disaster Risk Management Plan

The City of Windhoek's current **Disaster and Risk Management Plan (DRMP)** was developed from the Civil Defense Ordinance (Ordinance No.3 of 1979) in 2002. This ordinance has since replaced with the Disaster Risk Management Act (Act 10 of 2012). To align the City's DRMP to the current national and international frameworks, a revised plan was compiled, following broad consultations, in 2018. The revised DRMP guides the organisation's preparedness and response approach to risks such inter alia fires, flash floods, epidemics, and transport accidents. The Municipal Council of Windhoek was designated a disaster management institution by the Namibian Disaster Risk Management Act (Act 10 of 2012) and must therefore establish a Local Authority Disaster Risk Management Committee, with the Mayor as Chairperson and the Deputy Mayor as Vice Chairperson. The Chairperson of the Councillors' Advisory Committee on Economic Development, Public Safety and Citizen Welfare is also a member of the Local Authority Disaster Risk Management Committee.

3.6 Key Resolutions, Ordinary Council Meeting Highlights and/or Achievements For June 2022

3.6.1 Strategic Plan 2022-2027

The Municipal Council of Windhoek's Transformation Strategic Plan (2017-2022), ended in June 2022. As good governance and strategic management principles prescribe, the new strategic plan for 2022-2027 was formulated during the month of June 2022 with inputs from the relevant external stakeholders, Councillors, Strategic Executives and, employees. Moving into the new strategic period for 2022 to 2027, Council's seven focus areas are as follows:

- a) Basic Services and Land Delivery
- b) Formalisation and Upgrading of Informal Settlements
- c) Public Safety and Disaster Risk Management
- d) Economic Development
- e) Sourcing of Funds for Capital and Social Projects
- f) Transforming towards Best Practice Smart City Standards
- g) Strengthening Organizational Capacities and Process

Council will also prioritise the long-term plans such as the Spatial Development Framework (SDF). This plan serves as the blue-print for Windhoek's structure plan for the next 20 years and, focuses on the growth trajectory of our populace, to ensure long-term financial, environmental, economic, and social sustainability.

The success of the new strategic plan depends on the need to effect a responsive organisational structure and transitional period; to improve organisational effectiveness and culture and to ensure responsible financial management, to address the basic needs of our community at large.

3.6.2 Relocation of Households from the Road Reserve

The Municipal Council of Windhoek and Ongos Valley Development (Pty) Ltd successfully relocated 215 households, from the Eneas Peter Nanyemba Road (previously Monte Christo Road), to planned sites on a portion of Farm 1030, as part of the road upgrading to a dual-carriage road. The project is ongoing and includes construction of a municipal market to accommodate traders at the intersection of Eneas Peter Nanyemba and Matshitshi Streets.

3.6.3 Informal Settlement Pilot Affordable Housing Project

The Ministry of Urban and Rural Development (MURD), Khomas Regional Council (KRC) Municipal Council of Windhoek and the National Housing Enterprise (NHE) entered into an MoU for the construction of 1,200 Affordable Housing Units in the low-income areas of Windhoek. The Municipality of Windhoek and NHE are implementing agents responsible for the construction of 600 houses each. The agreed duration of the project as set out in the MoU is two (2) years from July 2020 to June 2022. Delays in the commencement of construction and complications related to COVID-19, resulted in the extension of the project completion date. From the given total of 600 houses, the municipality constructed and handed over 320 Affordable Houses. The project is ongoing, and the new completion date is set for 30 November 2022. The areas identified for the construction of the City's housing units are: Onyika Informal Settlement (Okuryangava), Freedom Land A and B Informal Settlement (Okuryangava), Havana Township, and formal sites in Goreangab, Otjomuise and Katutura. The NHE project area is Greenwell Matongo D.

3.6.4 Update on Land and Housing Delivery

There is backlog in housing, which is one of the biggest problems that Council faces. Many Namibians need adequate housing and, find themselves living under unhealthy conditions in informal settlements. The rapid rural to urban migration trends also place severe strain, due to rapid urbanisation as more people move to Windhoek in search of better opportunities. This fact is especially challenging in terms of land and housing delivery. That said, Council made significant strides in addressing these challenges as highlighted below:

a) **Certificates of Acknowledgement of Occupation**

In July 2019, Council as per Resolution 171/07/2019 adopted the **Development and Upgrading Policy** which guides on the formalisation and upgrading of informal settlements. To alleviate the urgent housing needs and strengthen security of tenure, Council issued over 21,000 *Certificates of Recognition of Occupation* to households living in informal settlements, and made provision for the Controlled Entry, Pre-Allocation, and Full Implementation of the Flexible Land Tenure Act.

One of the key points of the policy is that people living in the informal settlements who have not experienced any form of planning, are now recognised by way of an "*An Acknowledgement of Occupation Letter*". In February 2021, Council resolved that, the recognition of occupation must be issued in the form of a certificate and associated lease agreement. Within, a period of two (2) years, the Municipal Council of Windhoek issued

29,136 *Certificates of Acknowledgement of Occupation* of which 21,133 (73%) were issued to household heads in the informal settlements. A total of another 8'000 minimum certificates will be issued in August 2022 and shall continue. A breakdown of certificates issued as at 30 June 2022, is indicated in the table below:

Table 4: Certificates issued as at 30 June 2022

Constituency	Printed	Issued	Percentage Issued
Samora Machel	15,618	11,274	72%
Moses Garoeb	6,156	3,939	64%
Tobias Hainyeko	4,680	3,527	75%
Khomasdal	1,422	1,137	80%
Windhoek Rural	1,260	1,256	100%
Total	29,136	21,133	73%

b) Land Developments

Council set a target to plan and avail 15,000 erven during Council's term of office, of which 12,000 erven targeted the low-income segment of the market and 3,000 erven targeted the middle and high-income market segments. Availing erven translates directly to housing opportunities however, this involves significant finances and time to implement.

To maximise efficiency and effectiveness in housing delivery, Council passed the **Affordable Housing Policy** and further resolved to enter into development agreements for affordable housing with NHE and representative bodies of Saving Schemes in the country. Delivery of the first houses under this arrangement is expected within a year and 6 months.

Further to the above and in response to the housing crisis which was exacerbated by the lack of investor appetite in affordable housing, Council resolved per CR 220/10/2021, to enter the affordable housing market and started with the actual construction of houses via the Windhoek Housing Programme (WHP). To test the concept, Council identified eight (8) un-serviced erven in April 2022 and commenced with servicing which was completed in June 2022. The construction of affordable housing units is scheduled to start in August 2022 and the anticipated completion is six (6) weeks after commencement. The servicing of eight (8) erven, marked the start of the Windhoek Housing Project. Beneficiaries of the project will be sourced from the land and housing waiting lists.



Handover of Affordable Houses on 08 June 2022

Thus far, three hundred and sixty-four (346) houses were constructed through the informal settlement affordable housing project implemented via a quadripartite arrangement with the Ministry of Urban and Rural Development (MURD), the Khomas Regional Council (KRC), the Municipal Council of Windhoek and, the National Housing Enterprise (NHE).

A total of seventy-nine (79) houses were transferred as part of the Oluzizi / Amibex Project and the project close-out report was prepared.

(c) Funding Land Servicing

Council further scheduled the following projects for in-house development:

Rocky Crest Ext. 7, Cimbebasia Ext. 4, and Khomasdal Exts. 17 & 18.

The four projects have a yield of 760 erven and estimated development costs (incl. interest) of N\$248 million. The estimated income is N\$401 million with a residual value of N\$153 million. Proceeds will be used to fund more land development projects



Handover of Affordable Houses on 08 June 2022

(d) Delivery of Serviced Land through PPPs

With the end of the strategic plan (2017-2022), Council entered into 14 Public Private Partnership (PPP) agreements and one co-development, for the servicing of 2,903 erven zoned as follows:

- Single Residential (2,429 erven);
- General Residential (237 erven);

- Business (125 erven);
- Institutional (16 erven) and;
- Other land uses (96 erven).

From the given total 1,076 residential and single residential zoned erven, are at sales stage and over 90% are sold. The project team is working at full speed to accelerate the completion of the projects still in the design and construction phase and those at statutory planning phase. We are looking at further fast-tracking delivery and cancelling agreements that have not benefitted Council.

3.6.5 Highlights from the Ordinary Council Meeting of June 2022

Council resolved / approved as follows for the month of June 2022:

(a) Request for Council to accept a partial donation to conduct the pre-feasibility study of waste to energy from Smart City Sweden

Council previously invited local companies through a national bidding process, to provide consulting services for waste to energy feasibility studies. These efforts proved unsuccessful due to a lack of local expertise. Council also approached the Namibia University of Science and Technology (NUST) but to no avail. Subsequently, Smart City Sweden approached MCoW representatives at the Dubai Expo, as part of the Namibia Investment and Promotion Development Board's participation. Following discussions, a proposal to conduct a waste to energy prefeasibility study in Windhoek was presented and the work will be done by the Smart City Sweden Research Institute (IVL) with Smart City Sweden contributing 33% of the costs towards the study. The rest of the costs will be borne by Council's Infrastructure, Water and Technical Services and Electricity Departments. The total cost of the consulting fees is N\$4'159 911.25. Council will seek the ministerial approval for the donation of 33% of the study costs by Smart City Sweden before commencing with the project procurement process.

(b) Signing of co-operation agreements and familiarization visits to sister local authorities

Council resolved to renew expired co-operation agreements with the following sister local authorities:

- Eenhana
- Helao Nafidi
- Karasburg
- Okakarara
- Ondangwa
- Ongwediva
- Oshakati – Outapi
- Oshikuku
- Otjiwarongo
- Rundu
- Walvis

Requests for the establishment of new co-operation agreements were received from:

Berseba, Bukalo, Khorixas and Okongo.

Council resolved to approve the new requests and the signing of the agreements will be coupled with familiarization visits by the relevant MCoW representatives.

(c) Bestowing and conferment of the title of Alderwoman to Councillor FN Kahungu in line with Council Resolution 393/11/2010

The Municipal Council of Windhoek had established a practice to honour Councillors for meritorious service to Windhoek for more than 10 years. In recognition of meritorious service rendered to the residents of the MCoW, Councillor Fransina Ndateelela Kahungu was conferred with the honorary title of **Alderwoman** and received a bronze medal and certificate of acknowledgement. A ceremony in this regard will be arranged in 2023.

(d) Application to lease a portion of Farm 306/B/31, Windhoek Town and Townland (Old shooting Range) to establish a small arms training practice, competency testing centre

Applications by interested parties to lease a portion of Farm 306/B/31 Windhoek Town and Townlands were not supported. Instead, the portion was reserved as a shooting range to train City Police members and other Council employees who use firearms in the course of their duty to be combat-ready.

(e) Approved donation of passenger bus to the Namibia Correctional Services (NCS)

Council approved the donation of a passenger bus (capacity of approximately 60 passengers) to the Namibia Correctional Services (NCS). The NCS requested four buses for employee transport, however, Council was only able to donate one. The NCS indicated that the bus will help to alleviate the transport challenges of employees working at the NCS facilities and located in towns such as Mariental, Tsumeb, Rundu, and Ondangwa. According to the NCS, the safety of employees in these towns is often at risk, especially when they are booked for night or early morning shifts and, must use alternative means of transport or walk to work. Council and the NCS signed a Memorandum of Understanding in July 2020 to co-operate in various areas of expected mutual benefit. Recently, the NCS assisted the CoW by manufacturing and installing water tanks around Windhoek's informal settlements following the outbreak of the coronavirus pandemic. The donations are subject to ministerial approval in terms of Section 30(z)(i)(ii) of the Local Authorities Act (Act 23 of 1992) as amended.

(e) Approved donation of vehicles to the Maltahöhe Village Council

Council approved the donation of a Toyota Dyna truck and Ford Icon sedan vehicle to the Maltahöhe Village Council to assist in carrying out of their daily operations. A team from the City visited Maltahöhe in October 2021, as part of an existing twinning agreement between the two local authorities. The Maltahöhe Village Council intends to use the truck for the removal of solid and/or household waste. The sedan vehicle will be used to transport Councillors and/or employees to official events as required. The donations are subject to ministerial approval in terms of Section 30(z)(i)(ii) of the Local Authorities Act (Act 23 of 1992) as amended.

(f) Identified erven approved for the construction of two pilots, waste buy-back centres as part of the Improving Solid Waste Management in Windhoek initiative

Two identified erven were approved for the construction of two temporary waste buy-back centres for a pilot project over two years, funded by the European Commission, as part of the **Improving Solid Waste Management in Windhoek** initiative, under the Windhoek-Bremen Co-operation framework. The erven are:

- Erf 10713 measuring \pm 3000 m² in extent situated on the corner of Hans-Dietrich Genscher and Bondel Streets in Katutura, and
- Erf 3451 measuring \pm 5140 m² in extent situated along Frankfurt Street opposite the Mamadu kindergarten.

These erven are ideally located to service multiple suburbs and are connected via arterial roads for easy access to the centres. The *Improving Solid Waste Management in Windhoek* initiative was identified as a focus area in the Council's five-year strategic plan (2022 to 2027) and focuses on four key elements, namely:

- Capacity building: for senior City administration officials in waste minimisation, recycling, and the re-use of waste to improve basic services for underprivileged residents of Windhoek's informal settlements.
- A Circular Economy Incubator Programme (waste reclamation and circular economy incubators): Six waste incubators will be identified and empowered for a period of 12 months through the payment of monthly stipends to the incubators. The programme will be established to enable young, unemployed residents to develop and test business models geared towards the goal of creating a waste-free city and increasing prosperity within the local population.
- Awareness raising: School children will be targeted through environmental education activities to be developed together with community-based groups.
- Construction of waste buy-back centres (recycling and sorting of waste): two waste buy-back centres will be built as part of a two-year pilot project. The waste recycling initiatives are intended to play an important role in implementing the CoW Solid Waste Management Reduction Strategy with the aim to encourage the collection, re-use and recycling of waste materials. This includes the collection of recyclables from environmentally sensitive areas, including hotspots, taxi ranks, tourist areas, and public open spaces.

3.7 Key Resolutions, Ordinary Council Meeting Highlights and/or Achievements for July 2022

3.7.1 Cadastral Survey (Groot Aub)

As part of the effort to streamline the integration of Groot Aub, Council embarked on a project to survey all farming units in Groot Aub. To date, 65% of the farms are surveyed. Survey of the farming units is expected within a month followed by the confirmation of a boundary for erven in Groot Aub Proper, Extension 1 and 2. Completion of the survey will be followed by entry into lease agreements with all households and farmers without a title. About 99% of residents of Groot Aub are without a formal land title at this stage.

3.7.2 Electrification

Electricity is a basic service commodity. Owing to the lack of electricity services in Windhoek's informal areas, the rate of electricity theft (via illegal electricity) connections

amongst the residents of these communities, has skyrocketed. These illegal connections affect the surrounding areas, causing overloading, interruptions, revenue losses, unaccounted electricity usage, safety hazards such as electrocution and fires, electrical losses, and general poor service provision to the residents - which impacts Council's reputation.

The objectives of the electrification project are as follows:

- To **reduce and address illegal connections and theft** of electricity within the Windhoek's informal areas;
- To **increase access to electricity services** within Windhoek's informal areas;
- To **improve public safety** by providing area lighting;

The electrification projects aim to provide individual service connections to households in the informal settlements around Windhoek. In addition, some informal settlements were provided with area lighting with the installation of High Mast Lights, to improve the public safety and visibility. The projects were funded by the Central Government of the Republic of Namibia through budget allocations in the Ministry of Urban and Rural Development. NamPower also provided funding for electrification of informal settlements during 2020/2021 financial year.

The following household connections are planned to be completed during 2022/2023:

Table 5: Planned connections for 2022/2023

Informal Settlement	Constituency	Location / Erf Number	No. of Households
Havana EXT 6 & 7	Samora Machel	1121, 1122, 123, 1137, 1138 & 1118	162
Kilimanjaro	Tobias Hainyeko	3315	152
Okahandja Park B&C	Tobias Hainyeko	Okahandja Park B&C	118
Havana Ext. 1	Moses Garoeb	411, 412, 413, 301-317, 318, 319 & 321	250
Havana Ext. 1	Moses Garoeb	Walvis Bay, Aranos, Arandis & Ondangwa Streets	235
Okuryangava (Block erf 3216, 3192 & 3193)	Tobias Hainyeko	Block Erf 3216, 3192 & 3193	64
Otjomuise	Khomasdal	Lushoto & Cassamba Street	40
Total			1021

Furthermore, during the 2022/2023 financial year, Council plans to install pre-paid meters at the following markets around Windhoek:

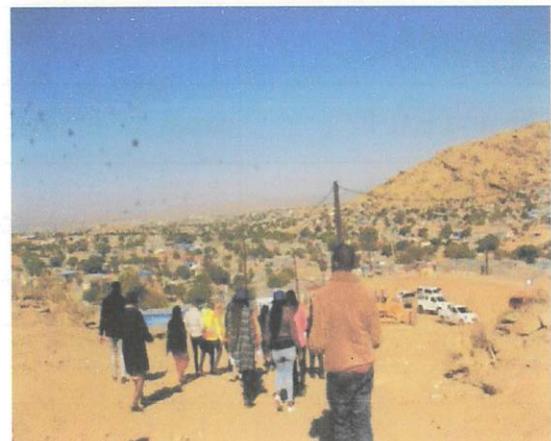
Table 6: Planned installation of pre-paid meters for 2022/2023

No	Market/Location	Description of needs
1.	Bonsmara Market Erf 8219 Windhoek, Northern industrial area	• Install pre-paid electricity meters in the eight (8) lockable stalls
2.	Windhoek Flea Market, Erf 6873 Mandume Ndemufayo Avenue	• Install pre-paid meters in the seven (7) lockable stalls.
3.	Herero Mall Clemens Kapuuo Street	• Provision for ± seventy (70) traders and for external lighting.
4.	Katutura Industrial Stalls, Erf 2127 Leonard Auala Street, Katutura	• Fifty-three (53) stalls need to be installed with pre-paid electricity meters and the conventional meters should be removed.
5.	Otjomuise Market Erf 153, Beijing Street, Otjomuise	• Install pre-paid meters in the thirtyone (31) lockable stalls.
6.	Pionierspark Market Ptn of Erf R/1301, David Hosea Meroro, Pionierspark	• Install pre-paid meters in the eight (8) lockable stalls.



Council also approved the electrification of Havana Extension 1 and Okuryangava block erven 3216, 3192 and 3193. Furthermore, to ensure safe electricity provision, reduce electricity theft and improve revenue collection at the municipal markets, the traders at the following markets were approved to receive individual pre-paid electricity meters:

Bonsmara Market (Northern Industrial Area), Windhoek Flea Market (Mandume Ndemufayo Avenue), Herero Mall (Clemens Kapuuo Street), Katutura Industrial Stalls (Leonard Auala Street), Otjomuise Industrial Stalls (Beijing Street) and Pionierspark Market (David Hosea Meroro Street). Council has successfully provided individual electricity connections to



over 3,350 households since the start of the implementation of the electrification plan in 2018.

3.7.3 Familiarisation visits to Sister Local Authorities

During the months of June and July 2022, Councillors visited various Sister Local Authorities and Village Town Councils throughout Namibia. Various co-operation agreements were renewed with: Okaraka, Otjiwarango, Outjo, Omaruru, Khorixas, Walvis Bay and Swakopmund Oshakati, Ondangwa and Ongwediva, Outapi, Oshikuku, Lüderitz, Karasburg and Berseba. The agreements focused on areas of co-operation in terms of technical skills exchange, solid waste management, water and waste management, HR Management & Staff Development, Promotion Local Economic Development, Tourism Promotion, Finance and Administration, Transport, Property Management, sharing resources, knowledge exchange, and capacity-building.

We have reiterated the need to streamline resources through strategic action planning and implementation to assist other local sisters



L to R: Sgt. Emvula (City Police), Cllr. Kamati, His Worship Joseph Uapingene, Deputy Mayor, Ms. N Munghono (External Relations & Networking) & Cont. Gariseb (City Police), enjoying the sites as part of the familiarisation visit to Okaraka, Outjo, Otjiwarango.



Visit to Oranjemund Town Council



Signing of Co-operation Agreement Ceremony/Gift exchange:
with His Worship, Josef Witbooi, Mayor of Oranjemund.



Signing Ceremony and gift exchange with Hon. Felicia Montinga Chairperson of Berseba Village Council

3.7.4 Windhoek Integrated Community Education and Risk Awareness Campaign (ICERAC)



Council launched the Windhoek Integrated Community Education and Risk Awareness Campaign in July 2022. The campaign seeks to create awareness and train local communities on how to reduce community vulnerability to specific hazards and public safety issues that have the potential to cause emergencies or disasters. The campaign will focus mainly on fire

prevention, floods, handling of chemicals, usage of candles, gas, and paraffin, health and hygiene promotion, environmental protection issues, and emergency communications.

ICERAC Launch, July 2022



3.7.5 World Cities Forum 2022, Singapore



The World Cities Forum 2022 is the first time since the start of the Covid-19 pandemic that City leaders convened in Singapore, to deliberate on issues facing our Cities today.

The Forum was themed: 'Liveable and Sustainable Cities: Emerging Stronger' - focuses on digitalization

and reducing carbon emissions.

Cities shared their experience on how technology has helped them deal especially with the challenges brought on by the pandemic. Central to these solutions were people- centricity, ensuring the needs of diverse groups of people are catered for. These solutions streamline cities' efficiencies and effectiveness but, should also focus on how our society adapts and embraces these solutions. The focus should not be on technology alone but, on social cohesion.

One key challenge highlighted is how the skills of the workforce need to change to keep up to date with the digital revolution. Further, a special focus should be on the elderly and vulnerable and access to WiFi and other smart devices to ensure that all residents can actively participate in this revolution. Key outcomes of the summit centred around the need to embrace the digitalization revolution with ethical frameworks and policies to address these challenges. It was further highlighted that behavioural change and solutions should include inputs from the community with leaders at the forefront of driving these solutions.



The summit also emphasised the importance of reducing carbon emissions in line with the Paris Agreements which seek a reduction to zero by 2050, whereas currently, cities are responsible for 75% pf the world's carbon emissions. The summit also indicated the strong move towards renewable energy sources to reduce their carbon footprint. Furthermore, solutions are being explored to store these energy sources for base load. This is critical for energy security.

Green plans also featured on the summit agenda discussion forums where Cities are moving towards more sustainable living, with a focus on physical, mental, and social health of the community at the centre of planning.

In conclusion, digitalization and decarbonation should be a top-down approach, derived from a common stakeholder focused vision, to ensure that as we address our social issues, we implement solutions for sustainable future living at the same time.

3.8 Key Resolutions, Ordinary Council Meeting Highlights and/or Achievements for August 2022

3.8.1 Mayoral invitation to Sister City Kingston, Jamaica, 27 July – 03 August 2022 Postponed to 15-19 August 2022

The Mayor of Kingston, Councillor Delroy Williams (seen in the photo presenting the *Keys to the City of Kingston*, to Windhoek, last visited Namibia from 05-09 February 2019. During this visit, Council signed a Twinning Agreement with the City of Kingston, Jamaica.



The Twinning Agreement embraces the involvement of individual citizens, private sectors, and community groups in the twinning relationship, to develop a spirit of co-operation, cultural exchanges, and people to people relationships by creating strategic bonds of friendship. The parties agreed to co-operate in the following areas:

- Urban planning; Municipal police and public safety; City water security and management system; Tourism, sports, and cultural heritage; Environmental and waste management,
- Training and capacity development, Investment, trade, and commerce.

As part of the signed agreement the parties also agreed to formulate a Work Programme of Action for implementation of specific projects.

In August 2022, Dr. Amupanda (Cllr.), visited the City of Kingston by way of strengthening the existing relationship with the City of Windhoek. This is especially important given that municipalities across the world are gradually re-opening their economies and reintegrating their societies, to adjust to the new normal pursuant to the by the Covid-19 pandemic. The visit also afforded both parties the opportunity to engage in discussions surrounding defined projects and the development of a Working Committee and Action Plan.

3.8.2 Highlights from the Ordinary Council Meeting of August 2022

Council approved / resolved as follows for the Month August 2022:

(a) Motion on the status of informal trading markets in Windhoek

Councillor Queen O Kamati submitted an unopposed motion to Council as follows:

The motion highlighted the status of the informal trading market in Windhoek and proposed recommendations to mitigate the underlined challenges as reflected in her motion as follows:

"I find it hard to ignore the woeful trading status and compromised hygiene levels of the existing informal trading markets in Windhoek. I find this to be appalling and inhumane, to say the least . . . "It is my strong belief that with the minimum funds at our disposal, that with better and grassroots planning amongst others, addressing these informal trading challenges must remain an area that deserves much of our attention."

(c) Progress report on the Optic Fibre Monetisation Project

Councillors Sam Nujoma, Chairperson and Jeurgen Hecht, Vice-Chairperson of the Councillors Advisory Committee on Financial Sustainability, Performance Management and Policy presented a progress report and way forward on Optic Fibre Monetisation Project. The project seeks to improve Council's efficiently whilst simultaneously improve service offerings to resident, businesses, and investors through the ease of online transactions and access to real-time, reliable data.

The report highlighted the strategic importance of the Optic Fibre Monetisation Project and how the public will benefit from the project once implemented. The report further clarified that Council did not approve the 5G project at any point, and it is not procuring the 5G equipment nor did Council enter into a memorandum of understanding in this regard. It was stated in the report that the Communication Regulatory Authority of Namibia (CRAN) did not award any Spectrum Licenses for the deployment of 5G to any of the operators in Namibia. In the event that Council decides to procure 5G equipment, the relevant provisions of the Public Procurement Act, 2015 (Act of 2015) will guide the appropriate procedures.

(d) Report on the northern suburbs tarring programme

A list of the northern suburbs' residential streets (Phases 1 to 7) that were upgraded to bitumen standards, was presented. The list includes 94 streets in the Katutura Central Constituency (Phases 1 and 2), 32 streets in the John Pandeni Constituency (Phases 2 and 3), 24 streets in the Moses //Garoeb Constituency (Phases 4 and 5), three streets in the John Pandeni and five streets in the Moses Garoeb Constituencies (Phase 6) and 14 streets in the Samora Machel Constituency (Phase 7).

(e) Approval of the Memorandum of Understanding (MoU) between the Municipal Council of Windhoek and the United Nations Development Programme (UNDP) Namibia

Council approved the MoU wherein the parties agree to co-operate in the following areas:

- i. Collaboration on the implementation of the UN Agenda 2030, the UN's 17 Sustainable Development Goals, and Namibia's development goals – Vision 2030 and National Development Plans;
- ii. Urban agriculture and other local, social progression community projects;
- iii. Digital and inclusive citizen-centered smart city initiatives;
- iv. Economic and transformational development co-operation;
- v. Solid waste and environmental management;
- vi. Renewable energy;
- vii. Capacity building, lessons and experience sharing on accelerator lab initiatives; and
- viii. Any other form of co-operation mutually agreed upon by the parties.

(f) Application for consent to operate sporting activities on Erf 8350, Windhoek

Council approved an application by the Namibia Jukskei Board to operate sporting activities on Erf 8350, Windhoek on condition that the illegal restaurant on the erf is closed down, until after submitting a successful consent use application including public participation for a business building for restaurant purposes on Erf 8350. The erf is located in Olympia, along Jason Hamutenya Ndadi Street and currently accommodates the Jukskei Club, Cross Fit Wellness Centre and the Vintage Bar and Grill.

(g) Upgrading of the Onghendambala Market by the vendors initiative for social and economic transformation (VISET Namibia) at Erf 3222 Eveline Street, Goreangab 35

Council approved a request by the VISET Namibia, who received funding from the Alumni Engagement Innovation Fund (AEIF) via the American Embassy, to use the funds for the upgrading of the Onghendambala Market. The value of the upgrades is N\$643'266.30 and was approved as a donation to the City of Windhoek (pending ministerial approval).

The proposed upgrades include:

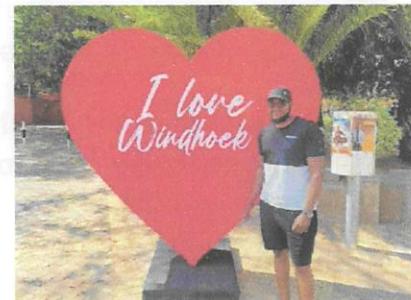
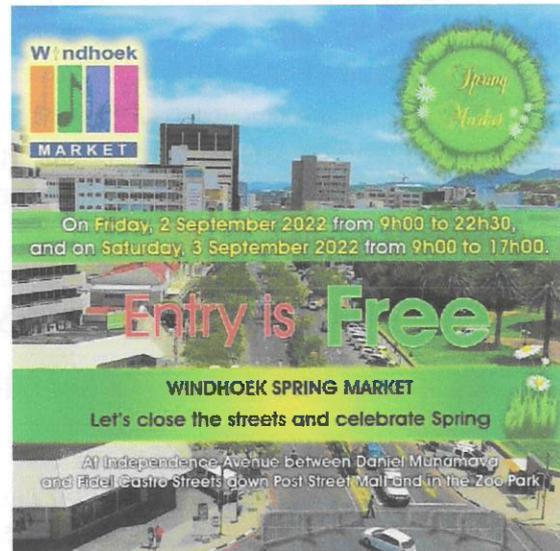
- Fencing off the entire market area to protect the site from encroachment and illegal occupation and ensure available space for future development;
- Improving ventilation on the eastern side of the market space;
- Repainting the entire market; and
- Installing shade nets and sliding doors.

3.9 Key Resolutions, Ordinary Council Meeting Highlights and/or Achievements for September 2022

3.9.1 Windhoek City Market

Council hosted the City of Windhoek's spring-themed Market in early September 2022 at the Zoo Park in the CBD (Daniel Munamava, Independence Avenue and Fidel Castro Streets). The market attracted various entrepreneurs and entertainers and local traders offering a variety of crafts, goods, and services to the public and tourists. The market proved very popular with public appeals to host another one in December 2022 to kick-start the Christmas season. The main purpose of the market is to:

- promote vibrancy within the CBD and local economy.
- provide small businesses with a great way to extend their existing brands onto the high street.
- provide a space that will serve as a temporary retail space for small businesses and corporates to promote and sell products and services.
- serve as public gathering places for people from different ethnic, cultural, and socio-economic communities, to enjoy the diversity on offer in the city.
- Provide low-risk business opportunities for vendors, frequently from disadvantaged groups, to contribute towards the economic development of rural areas where small businesses typically manufacture goods and crafts.

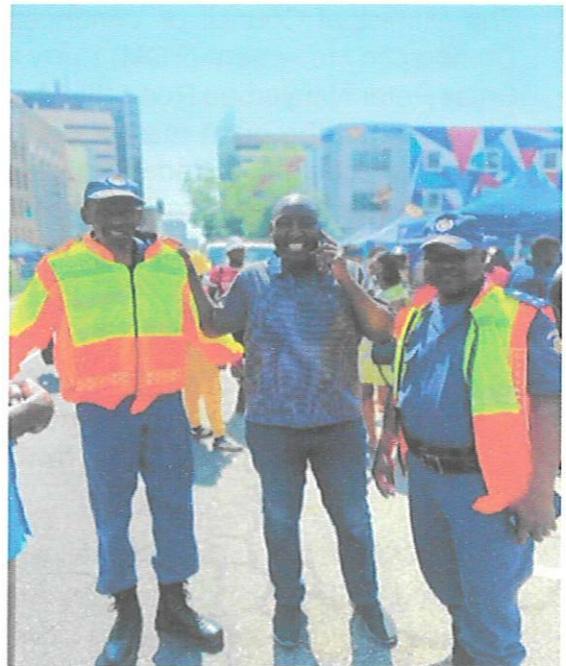


Scenes from the Windhoek City Market





Cllr. M Lombardt enjoying an afternoon tête-à-tête with former acting CEO, Ms. OA Hekandjo at the Windhoek City Market



Cllr. A Kwenani, (Chairperson of the Economic Development, Public Safety & Citizen Welfare Councillors' Advisory Committee) and Head of City Police: Chief AK Kanime and Deputy Chief, I lifeka, ensure the safety & well-being of all market patrons



Cllr. A Kwenani and Dr. JS Amupanda (Cllr.), visiting the local food stand at the Windhoek City Market

3.9.2 Highlights from the Ordinary Council Meeting of September 2022

Council approved / resolved as follows for the month September 2022:

- (a) Development of a market by the Popular Democratic Movement (PDM) Party on a portion of ERF 142, Havana**

The Municipal Council of Windhoek (MCoW) approved a donation from the Popular Democratic Movement (PDM) Party to construct a market for the traders operating along Enias Peter Nanyemba Road (the former Monte Christo Road) in Havana. The PDM Party will construct the open market on Erf 142 near the Havana 4-way, to provide suitable trading space for 57 traders currently operating on the Enias Peter Nanyemba road reserve. The trading infrastructures will ensure that traders have access to clean water, ablution facilities, and protection from harsh weather conditions, whilst allowing traders to generate income in a regulated and safe environment.

(b) Granting of permission to Ongos Valley Development Electricity Distribution Company to operate under the Municipal Council of Windhoek's distribution and supply licenses as granted by the Minister of Mines and Energy

Council granted approval to seek a judicial review of a decision by the Minister of Mines and Energy to grant permission to Ongos Valley Development Electricity Distribution Company, to operate under the distribution and supply licenses of the Municipal Council of Windhoek. Council noted that although the decision by the Minister is in line with the provision of Section 34 of the Electricity Act, 2007 (Act 4 of 2007), it was taken without consultation and disregarded Council's objections to the Electricity Control Board (ECB). The approval has significant financial implications for Council and sets a bad precedent as Council previously received similar requests from housing developments to operate and maintain their own electricity infrastructures, which were denied. The Ongos Valley Development wants to establish an Ongos Valley Development Electricity Distribution Company, which will own the electrical assets and operate the electricity distribution business within the township.

3.9.3 National Assembly Parliamentary Standing Committee on Economics and Public Administration engagement City of Windhoek

Council hosted a 2-day engagement session with the National Assembly Parliamentary Standing Committee on Economics and Public Administration private sector representatives during the month of September 2022. In her address welcoming address,



Windhoek Mayor, Her Worship Sade Gawanas, lamented the fact that following the COVID-19 Pandemic, opportunities to engage both the said committee and representatives from the private sector were limited. The Mayor further indicated that pandemic worsened the economic and financial challenges faced by many sectors as reflected in the highs and lows of inflation between 2020 and 2022, and as demonstrated in the volatile the cost of living, decreased levels of Government spending, less foreign direct investment the impact on tourism. Against this backdrop, Council resolved to engage with key stakeholders in the interest of deliberating mutual efforts and modalities commit to stimulate economic advancement. The 2-day engagement also included a tour of the Central Business District by way of orienting and assessing the current business environment, infrastructure, accessibility, safety and potential projects for further rationalization.

3.10 Key Resolutions, Ordinary Council Meeting Highlights and/or Achievements for October 2022

3.1.10 Milano Urban Food Policy Pact (MUFPP)



Council adopted the integrated food security and nutrition programme, committing to a food and nutrition system governance with the aim at improving the livelihood of people at risk of food insecurity and malnutrition. A total of 250 cities worldwide, signed the Milano Urban Food Policy Pact (MUFPP) in October 2015, pledging to minimise food waste, decrease food insecurity, amongst others and adapting to and mitigate the impact of climate

change. To this end, Council (as represented by her Worship, Sade Gawanas, Mayor of Windhoek), attended the eighth (8th) MUFPP Global Forum, hosted in Rio de Janeiro, Brazil in October 2022 with over 600 participants under the theme: *'Food to Feed the Climate Justice – urban food solutions for a fairer world'*.

3.10.1 Highlights from the Ordinary Council Meeting of October 2022

Council approved / resolved as follows for the months of October 2022:

(a) Approval of the Integrated Waste Management Plan (IWMP), 2022 to 2027 for the Solid Waste Management division

The Integrated Waste Management Plan (IWMP), which governs all waste management activities and processes within the Municipal Council of Windhoek, was approved. The financial implications for implementation are N\$303'015'000.00. The objective of the **Solid Waste Management Policy** is to provide overall strategic direction for waste management within the Windhoek. Council recognises that a clean environment is an integral part of a functional society and is instrumental in attracting economic activity to the City and must therefore be conserved at all costs.



The objective of the **Solid Waste Management Policy** is to provide overall strategic direction for waste management within the Windhoek. Council recognises that a clean environment is an integral part of a functional society and is instrumental in attracting economic activity to the City and must therefore be conserved at all costs.



Solid Waste Projects

(b) Lease of erven R/6296 and 6300 (Herero Mall in Katutura) for informal trading activities

The installation of electricity services (underground electrical cables and prepaid meters) at erven R/6296 and 6300 Katutura was completed. The activation of electricity on site is anticipated, following the signing of lease agreements between Council and the traders at the site. Traders are subject to compliance with the necessary legal requirements such as Liquor Licenses, Fitness Certificates and Health Regulations.

(c) Approval of the Windhoek Economic Development (WED) Strategy and Public Guide (2022 to 2027)

The **Windhoek Economic Development (WED) Strategy (2022 - 2027)** was approved. It proposes six strategic pillars as follows:

- Agriculture and Agro-processing;
- Informal sector III. Micro, Small and Medium Enterprise (MSME) Development;

- Tourism ;
- Transport and Logistics;
- Social Development;

(d) Approval of beneficiaries and erf conditions for the Municipal Council of Windhoek Affordable Housing Programme – erven 6019 to 6026, Khomasdal.

Council previously resolved to start the Affordable Housing Programme by way of a pilot project on erven 6019 to 6026, Khomasdal. It was resolved that six houses would be sold to qualifying first-time buyers on Council's verified waiting list. Two houses were reserved for Council employees in line with Council Resolution 234/08/2011. The construction of the eight houses is underway and completion is set for November 2022. The beneficiaries are as follows:

Land Waiting List for general public:

- Johannes Kasanapi
- Absalom Uusiku
- Justus Nyambali
- Edla K Pujatura
- Nicolaus N Festus
- Barkieas E Angula

Council Waiting List for the lease of municipal houses:

- EM Nakathingo
- Neis

(e) Council Recess – 2022 / 2023 and schedule of meetings for 2023

Section 14(1)(a) of the Local Authorities Act, 1992 (Act 23 of 1992), as amended authorises the Chief Executive Officer to convene Municipal Council meetings, no less than ten (10) times per year from 1 January, at intervals of not more than ten (10) weeks. This allows for Council to go into recess.

Council resolved that it goes into recess from **Thursday, 2 December 2022, until Sunday, 15 January 2023** and that the first Management Committee meeting be held on Tuesday, 17 January 2023 with the first Council meeting scheduled for Thursday, 26 January 2023. The Chief Executive Officer is authorised to convene special Management Committee or Council meetings during the recess period, if deemed necessary.

(f) Acceptance of the donation towards the CoW sanitation programme by Maurel & Prom Namibia

Council resolved to approve a pledge of USD27'000.00 (estimated at N\$489'240.00) by Maurel & Prom Namibia (Pty) Ltd to contribute to the Municipal Council of Windhoek sanitation programme.

(g) Removal of the Curt von François Statue

Council resolved that the Curt von François Statue be removed and displayed at the Windhoek City Museum.

(h) Approval of the donation of trees, shrubs and flower boxes from the RMB/FNB Namibia group

Council accepted a donation by the RMB/FNB Namibia Group of 400 indigenous trees, valued at N\$100'000.00, and flower boxes, including shrubs, valued at NS145' 000.00, over a three-year period. The donation provides Council with much-needed greenery around the city.

(i) High mast LED flood light positions to be provided in the Windhoek informal settlements for the 2022/2023 financial year

The erection of five high mast flood lights at an available budget of N\$2'774'832.55 was approved for the following areas:

- Havana dumping site;
- Goreangab soccer field;
- Eehambo daNehale interlocks and deeper (Nalitungwe);
- Behind Frans Indongo Primary School;
- Sonderwater, Katutura;

The above areas were identified as dark hotspot areas where residents are robbed at night and early morning hours.

3.11 Key Resolutions, Ordinary Council Meeting Highlights and/or Achievements For November 2022

3.11.1 Mayoral Business Forum (WMBF)

The Windhoek Mayoral Business Forum (WMBF) is a pro-business initiative of Council and was revived in 2016 in collaboration with the Namibia Chamber of Commerce and Industry (NCCI), Windhoek Branch. This year, the NCC hosted the event on 22 November



2022 at the City of Windhoek. The main objectives of the forum and Memorandum of Understanding with NCCI are to strengthen synergies and communication between Council & business communities, regarding the planning & development process based on the following principles:

- Foster close high-level working relationships;
- Consult on issues affecting the strategic planning, economic development, the image and marketing of the City;
- Enhance return on Council's investment in the community and economic development, balanced against the desired environmental and social outcomes; and;
- Engage with the business community through the NCCI (Windhoek Branch) in the planning and development process.

3.11.2 Removal of the Curt von François Statue

The Curt von François Statue was removed at a public ceremony on 23 November 2022. The statue will be displayed at the Windhoek City Museum.



Her Worship, the Mayor of Windhoek & Dr. Job S Amupanda overseeing the removal of the C von François Statue, 23 Nov' 2022

3.11.3 Highlights from the Ordinary Council Meeting of November 2022

Council approved / resolved as follows for the month of November 2022:

(a) Introducing zero waste to landfilling through the Windhoek-Bremen co-operation with European Union (EU) grant funding

The Municipal Council of Windhoek approved for the City of Windhoek to join the Namibia Zero Waste Network (NZWN). It is a network of towns and municipal councils that have formed an advocacy group spearheading waste minimisation to landfilling. The NZWN is a non-profit organisation mobilising programmes and activities for zero waste to landfilling in Namibia. It includes nine other local authorities. The City of Windhoek will join for a pilot period of two years. An annual membership fee of N\$38 250 will be required to join the network and this is to be funded through European Union (EU) grant funding.

(b) Approval for the Memorandum of Agreement (MOA) between the City of Windhoek and Men by the Side of the Road

Council approved a Memorandum of Agreement with Men on the Side of the Road (MSR). As part of the agreement, office space will be provided to Men by the Side of the Road at the Soweto Market, in line with the Windhoek Economic Development Strategy (WEDS) for Micro, Small and Medium Enterprises (MSME). Men by the Side of the Road is allocated an ad-hoc office space for one full day a week at the Small Business Information Centre at the Soweto Market. They have installed their own computer and have set up desk space for an administrative officer who is responsible for registering unemployed persons who intend to develop skills in anticipation to secure employment after learning a new skill. This arrangement is in line with the CoW Micro, Small and Medium Enterprises (MSME) Strategy with focus on value chain actors seeking to save on costs and avoiding duplication. Areas of co-operation expressed by the parties include:

- Provision of ad-hoc office space to setup temporary computers for Men by the side of the Road (MSR) to conduct registrations;
- Facilitation of entrepreneurship training and mentorship;
- Sharing of information about job opportunities;
- Sharing of information on opportunities for youth development and social services; and;
- Provision of Skill Courses that improve employability.

(c) Application to lease portion a (western portion) of Erf 6352, Windhoek for the establishment of a cricket stadium

Council approved an application from Cricket Namibia for the lease of Portion A (western portion) of Erf 6352, Windhoek for the development of a cricket field for the purpose of hosting international cricket tournaments. The portion will be leased to Cricket Namibia for 20 years at a monthly rental of N\$13 340.00, subject that the rental escalate annually in line with the Namibian inflation rate, but not exceeding 10%.

4. CONCLUSION

The Mayoral Agenda for 2022 reflects the complexity and vastness of Council's responsibilities. What stood out the most as a critical success factor is the need for stable, consistent and strong leadership. The protracted absence of a substantive CEO presented significant risks which impacted Council's effectiveness to respond to residents' needs. The organisation culture, structure, processes, systems and communications re in need of revision with the view to being more responsive to an expanding city, growing population and increasingly, tech-savvy and sophisticated client-base.

That said, I believe this past year has also seen tremendous progress in the implementation of high-impact resolutions and projects and I anticipate even greater performance over the 2023/2024 financial year. As political leaders, this was perhaps the most eventful, challenging year and the balancing of conflicting priorities, political agendas against residents' needs, was indeed an important learning curve. I believe that as Council, we have much to be proud of despite some our differences and attempts to derail the appointment of the CEO.

I am happy with the progress we have made thus far and hereby express my sincere gratitude for your support, trust and perseverance towards a common goal. In the grander scheme of things, we are all her to serve the residents of the city of Windhoek. Therefore, I encourage a commitment towards pulling together in preparation for the incumbent CEO and the upcoming year. There is still much work to be done, much learning and more milestones to achieve.

As we end this year, let us remain humble, thankful, and focused. Thank you to the Acting CEO's for your support and most importantly, a big thank is extended to all the employees of the Municipal Council of Windhoek. You are the heart and soul of this organisation and I have come to appreciate the environment within which you operate and the limited

resources, with the number of demands and stakeholders, it is exceptionally commendable how you persevere. I intend to address the organisational stumbling blocks in 2023, in honour of your hard work and efforts under these very difficult circumstances.

I so submit the, the 2022 Mayoral Report, by way of concluding my term as Mayor of Windhoek.

2022 ENGAGEMENTS

As the Principal Head of Council and in consultation with Councillors, I am tasked to meet various stakeholders and liaise with international bodies, meet diplomats, businesses, financial organisations, to build meaningful relationships and partnerships for the Council's agenda, in the broader context of development and service delivery.

I am also entrusted to safeguard the interest of our residents and do so through constant engagements with officials and communities. My programme for 2022 was extensive and I hereby submit some of the memorable of 2022:



COVID-19 Vaccination Pop-up Centres and Awareness Campaigns officiated by the Office of the First Lady of Namibia (FLON), H.E. Monica Geingos and H.E. Dr. H Geingob, President of the Republic of Namibia and attended by H.W. Sade Gawanas, Mayor of Windhoek

Various Courtesy Visits / Events



Courtesy visit to the Line Minister, Hon. Erastus Utoni



Courtesy call on the Mayor by GIZ-Bremen delegation



Residents' visits (individual complaints over 150 Hakahana residents, churches, schools, individuals);



Annual traditional events (WIKA, International Celebrations,)



Visit to Bokamoso SME Incubation Centre Visit



Courtesy visit from Nedbank, MD, Ms. Martha Murorua & O&L Group



Courtesy Call on the Mayor by Keetmanshoop Municipality



Courtesy call on the Mayor by Mannheim Delegation



Courtesy Call on the Mayor by Mr. Frank Fredericks



Courtesy Call on the Mayor by Junior Council



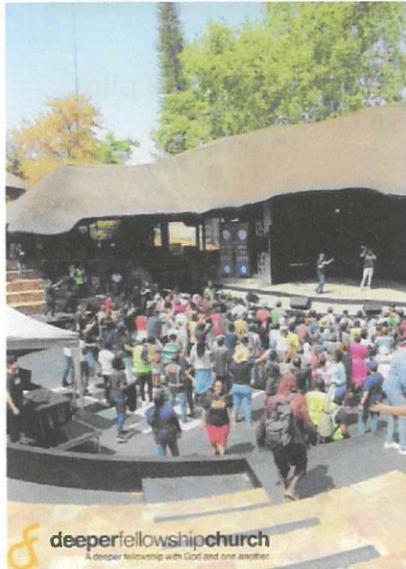
Launch of Council's Affordable Housing Programme (construction of 8 pilot houses in Khomasdal), September 2022



Various Donations



Community Outreach



Community Outreach



Former Deputy Mayor, Cllr. CC Hanases deliver care parcels for residents.



Cllr. Lombardt attending to resident complaints, accompanied by Dr. F Maanda (Strategic Executive: Housing, Property Management & Human Settlement & Mr. M Ashipala from Human Settlement



The Mayor attending to various community issues



Various Mayoral Relief Fund Donations



Donation to Maltahohë Village Council



Donation to Namibia Correctional Services



The Mayor with the Windhoek Mayoral Trust Fund Trustees

Donation received from Maurel Prom (PTY) Ltd. Towards Council's sanitation programme

Mayoral Cleanup Campaigns



City of Windhoek/MTC Cleanup Campaign

Agreements signed with WVTC



Urban Agriculture Project of Farm Okukuna



Cllr. Il Keister, Chairperson of Management Committee & Cllr. M Lombardt at the 60th Anniversary of Pan-African Women's Organisation (PAWO) Women's Day themed: Towards Advancing Women's Human Capital through accelerated social and economic development, addressing the scourge of violence while enhancing the food security and good nutrition on the African continent". 31st July 2022; Parliament Gardens, Windhoek Namibia

Political Leaders Hard at Work



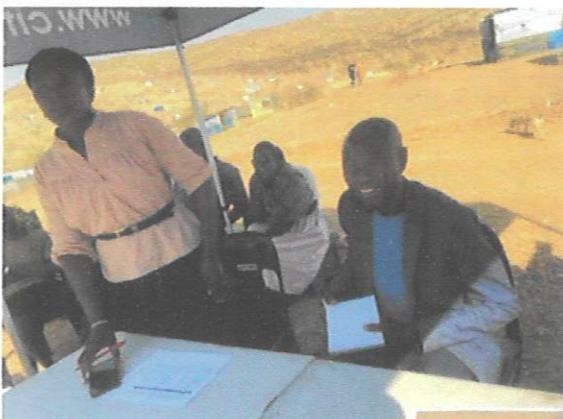
L to R: Cllr. I Skrywer, Cllr. SS Nujoma, Cllr. Austin Kwenani

Issuing of Certificates of Acknowledgement of Occupation, (September/October 2022)



Issuing of Certificates of Acknowledgement of Occupation

Residents resettled under the Controlled Entry Policy (September 2022)



International Day for Disaster Reduction, 2022



Arbor Day 2022



Car-free Day 2022

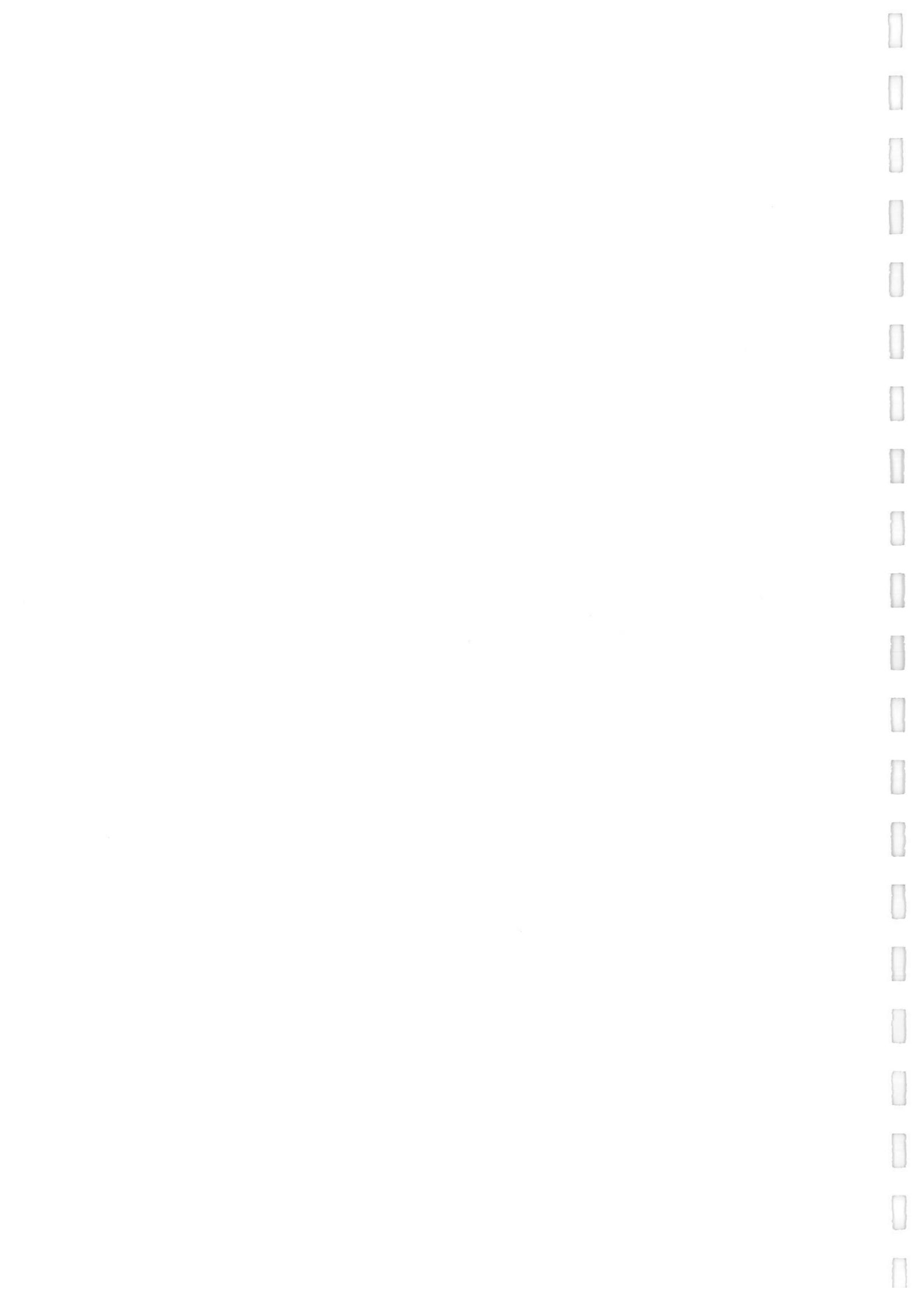


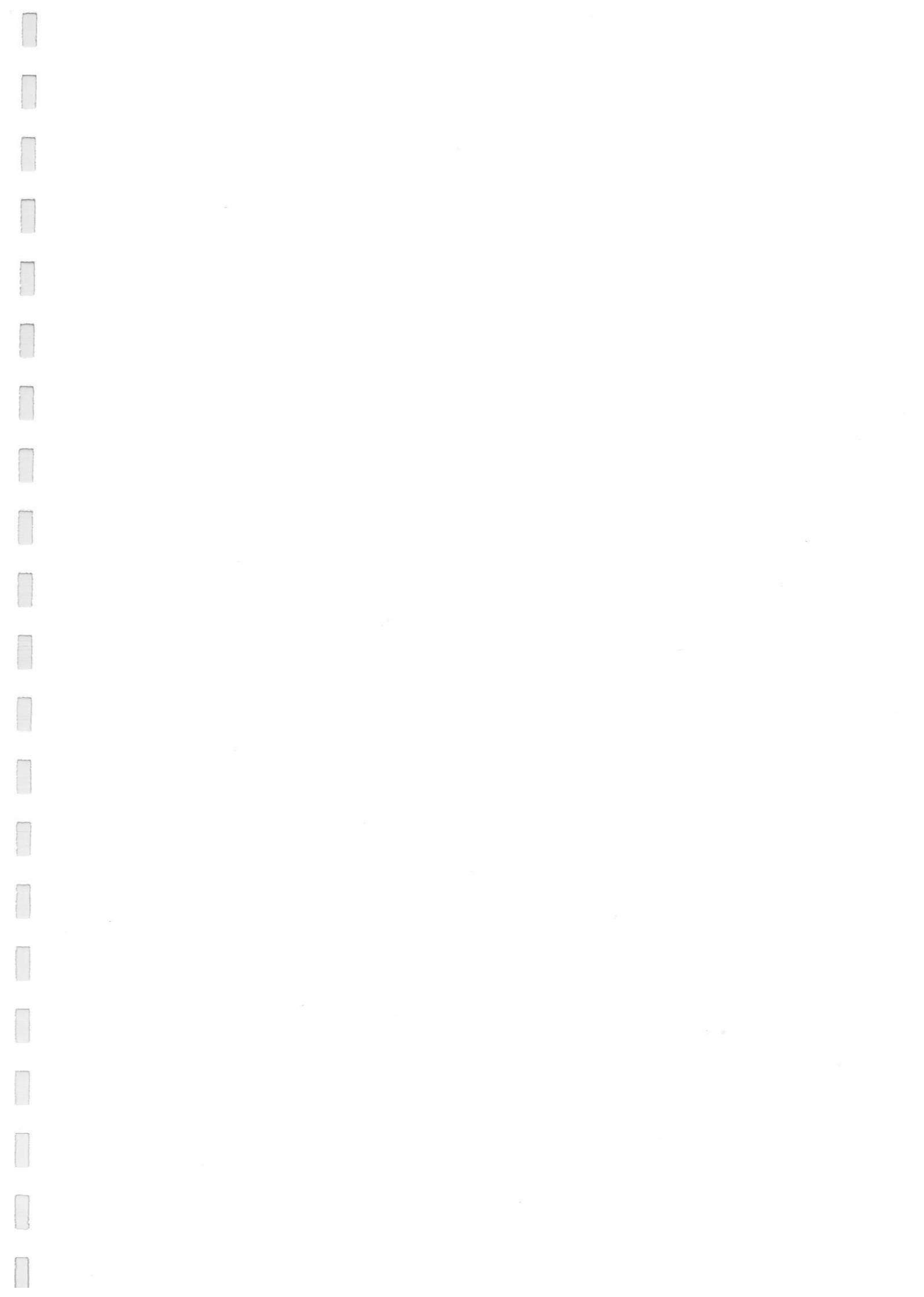
Public Participation Meetings



2022 City Cup Finals









The Gateway to Endless Opportunities

MAYORAL REPORT | 2022

