



Aloe



Issue 9
November

The mountain aloe is the official logo of the City of Windhoek and an important element of our corporate identity - appearing on municipal vehicles, buildings and stationery.

2022

The Gateway to Endless Opportunities

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You are invited to

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02-04 December 2022

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Toffee Apples • Traditional Cuisines. And so much more!

2 December
18:30 - 20:00

Switching on of Christmas Lights

4 December
18:30 - 20:00

Carols by Candlelight

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Opportunity: Windhoek residents will soon be able to earn an income by collecting and selling their recyclable waste to the City of Windhoek's waste buy-back centres. Read more on page 8.



 /cityofwindhoek

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E-mail: cwcommunication@windhoekcc.org.na

Our Values: Teamwork | Customer Focus | Communication | Fairness and Equity | Integrity



Editor: Lydia Amutenya,
section head, Corporate Communication

Editorial

Dear esteemed residents and readers of the Aloe Newsletter,

The year 2022 is gearing down; what a thrilling year it was! We achieved tremendous things and encountered some obstacles, which will inspire us to do things differently in 2023. Since this is the first year following the impact of COVID-19 and the spread of the pandemic has slowed, we have experienced the aftermath effect of COVID-19 this year. If there is one thing, we have learned this year, is to remain resilient, prioritise mental health, pick ourselves up, and march forward for the betterment of our city.

Windhoek has many untapped opportunities that we need to be explore and capitalized on. Most of our efforts this year were aimed at revitalizing our local economy, and the first-ever Windhoek Market attracted a great number of residents, vendors, and corporates.

Council has decided to make the Windhoek Market a quarterly event and to place it on our wonderful city's calendar of events. To that end, on 2-4 December 2022, we will host another exciting Windhoek Market, the Christmas edition, which will coincide with the Mayor of Windhoek turning on the Christmas lights. The lighting of Christmas lights marks the beginning of the festive season, a season of giving and caring for one another in honour of the birth of Jesus Christ.

The last ordinary meeting of the City Council took place on 17 November 2022, prior to the election of new office bearers on 1 December 2022. This year, the City of Windhoek signed cooperation agreements and paid familiarization visits to twelve sister local authorities in order to strengthen our external relations and collaborations. We anticipate that we will have a substantive chief executive officer come 2023. We appreciate our various strategic executives who took turns in steering the Windhoek ship during this period; they did an excellent job.

Look forward to the last issue of the Aloe for 2022 coming up soon.

Until next time, keep well.

Lydia

The Aloe Survey

We need your help in continuously improving our external newsletter, The Aloe. Please let us know what you think about the content, design and availability of the publication by answering a few, short questions (six questions only). To take the survey now, please click and follow this link:

CLICK HERE
to take the Aloe Survey



Thank you for taking the time to fill out this survey.

Survey available on our website at:

http://www.windhoekcc.org.na/aloe_survey.php

Aloe

The Aloe is produced by the Corporate Communications, Marketing and Public Participation division in the Office of the Chief Executive Officer. The Aloe is a monthly publication. Readers' contributions should be submitted by the second week of the month for consideration. Please submit your contribution to cwcommunication@windhoekcc.org.na.

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Mayor's corner

Official statement by Mayor Sade Gawanas during the 10th monthly ordinary council meeting on Thursday, 27 October 2022, at Council Chambers



discord with respect, the application of our minds and a common purpose. We must elevate our thinking, attitudes, and behaviour towards solving the multitude of problems we face and adopt a customer-centric approach. We must also bear in mind that the upcoming month of November is a very busy month as we prepare for the election of office bearers. Let us not be distracted by personal ambitions and petty politics. There are resolutions which need to be implemented, there are reports to be tabled and there is a strategic plan which we approved for implementation. Let us be guided by what we have resolved to do and let us earnestly explore ways to strengthen the organisational capabilities so that we are better equipped to deliver prompt service. As Councillors, we have the collective will to turn-things around for the better but as individuals, we need to build on our leadership reserves, lead by example and support each other.

Tonight, I want to focus on the importance of appreciating Council's responsibilities not only in terms of Section 30 of the Local Authorities Act (1992), as amended but, as part of our individual contributions, commitments, and values we demonstrate as political leaders. As we prepare to close off the calendar year, I want us to reflect on our conduct over the past year. I put this question to you: as leaders, have we demonstrated exemplary leadership, teamwork, and cohesion? I'm sure that most of us are familiar with the famous quote by Mahatma Gandhi: "You must be the change, you wish to see in the world." We operate in a highly complex environment with often conflicting priorities, processes, systems, financial constraints, and relationship dynamics. What I have learned is that if we want to make a meaningful impact on the quality of lives of our residents, then we must look within, and make deliberate choices to challenge ourselves and operate effectively, however difficult, or uncomfortable the situation is.

of the political team entrusted to fulfill our mandate. The past year was very challenging, and I would like to believe that some of the bold decisions made, were in the furtherance of achieving our objectives. However, as a team, we have a long way to go in terms of building trust, resilience, and a common purpose. Council recently approved the appointment of a substantive CEO which will go a long way in consolidating our efforts and I must thank you for resolving this long-outstanding matter.

So, I ask each one of you to present solutions where necessary, listen actively and suspend any pre-conceived notions for the benefit of our residents and integrity of Council. We are one and our residents expect of us, to demonstrate commitment, fairness, equity, and integrity in our deliberations. To this end, I trust that we will do justice to the agenda, in line with our values. Honourable Councillors, Ladies and Gentlemen, I thank you.

That said we must still remember our residents and responsibilities. We can do better but, we can only do so if we work as one unit and learn to address

**Sade Gawanas
Mayor**

My last two Council statements focused on the powers, functions and responsibilities of Council and the critical success factors that will assist us in achieving our mandate. However, tonight my message to all Councillors is to take stock of your individual contributions throughout the year, be it as Chairpersons of the Councillor Advisory Committees or members of the Management Committee, or as members





Highlights from the Municipal Council of Windhoek

ordinary council meeting held on Thursday, 27 October 2022

By Botha Ellis (Communication officer)

The Municipal Council of Windhoek approved the following items amongst others:

1. Approval of the Integrated Waste Management Plan (IWMP), 2022 to 2027 for the Solid Waste Management division



The Integrated Waste Management Plan (IWMP), which will govern all waste management activities and processes within the Municipal Council of Windhoek, was approved. The financial implications of the plan implementation is N\$303 015 000.00. The objective of the Solid Waste Management Policy is to provide overall strategic direction to waste management within the City. The Municipal Council of Windhoek recognises that a clean environment is an integral part of a functional society and is instrumental in attracting economic activity to the City, and must therefore be conserved at all costs.

2. Lease of erven R/6296 and 6300 (Herero Mall in Katutura) for informal trading activities

The installation of electricity services (underground electrical cables and prepaid meters) at erven R/6296 and 6300 Katutura is completed. The activation

of electricity on site will be done upon the signing of lease agreements by the traders at the site. Lease agreements between the Municipal Council of Windhoek and the traders will now be facilitated.

Traders are subject to compliance with the necessary legal requirements such as Liquor Licenses, Fitness Certificates and Health Regulations.



3. Approval of the Windhoek Economic Development (WED) strategy and public guide (2022 to 2027)



The Windhoek Economic Development (WED) Strategy (2022 to 2027) was approved. It

proposes six strategic pillars which are described as:

- I. Agriculture and Agro-Processing
- II. Informal sector
- III. Micro, Small and Medium Enterprise (MSME) Development
- IV. Tourism
- V. Transport and Logistics
- VI. Social Development

4. Approval of beneficiaries and erf conditions for the Municipal Council of Windhoek Affordable Housing Programme – erven 6019 to 6026, Khomasdal.



Council previously resolved to start the Affordable Housing Programme by way of a pilot project on erven 6019 to 6026, Khomasdal. It was, inter alia resolved that six houses be sold to qualifying first time buyers on Council's verified waiting list. Two houses are reserved for council employees in line with Council Resolution 234/08/2011. The construction of the eight houses is underway and completion is set for November 2022.

The beneficiaries are:

Table 1: Land Waiting List for the general public:

1. Johannes Kasanapi
2. Absalom Uusiku





3. Justus Nyambali
4. Edla K Pujatura
5. Nicolaus N Festus
6. Barkieas E Angula

Table 2: Municipal Council of Windhoek's Waiting List for the lease of municipal houses:

1. EM Nakathingo
2. Neis

5. Council recess - 2022/2023 and schedule of meetings for 2023



Section 14(1)(a) of the Local Authorities Act, 1992 (Act 23 of 1992) (as amended) authorises the Chief Executive Officer to convene Municipal Council meetings not less than ten (10) times in every year reckoned from 1 January, at intervals of not more than ten (10) weeks. This allows for Council to go into recess.

Council resolved that it goes into recess from Thursday, 2 December 2022, until Sunday, 15 January 2023 and that the first Management Committee meeting be held on Tuesday, 17 January 2023 with the first Council meeting scheduled for Thursday, 26 January 2023. The Chief Executive Officer is authorised to convene special Management Committee or Council meetings during the recess period, if deemed necessary.

6. Acceptance of the donation towards the CoW sanitation programme by Maurel & Prom Namibia

Council resolved to approve a pledge of USD27 000.00 (estimated at N\$489 240.00) by Maurel & Prom Namibia (Pty) Ltd to contribute to the Municipal Council of Windhoek sanitation programme.



WATER



SANITATION



HYGIENE

7. Removal of the Curt von Francois statue

Council resolved that the Curt von Francois Statue be removed and displayed at the Windhoek City Museum.

8. Approval of the donation of trees, shrubs and flower boxes from the RMB/FNB Namibia group



That donation by the RMB/FNB Namibia Group to donate 400 indigenous trees, with a total value of N\$100 000.00 and flower boxes, including shrubs, to the value of N\$145 000.00 to the Municipal Council of Windhoek (Parks Division), over a period of three years was accepted. This donation provides Council with the much-needed ability to provide greenery around the city

due to the significantly reduced budget for plants.

9. High mast LED flood light positions to be provided in the Windhoek informal settlements for the 2022/2023 financial year



The erection of five high mast flood lights at available budget of N\$2 774832.55 was approved for the following areas:

- Havana dumping site;
- Goreangab soccer field;
- Eehambo daNehale interlocks and deeper (Nalitungwe);
- Behind Frans Indongo Primary School;
- Sonderwater, Katutura;

The CoW department of Electricity requested possible positions for the installation of high mast flood lights from the City Police. The mentioned areas were identified as dark hotspot areas where people are being robbed at night as well as early morning hours.

Please take note that the above are only highlights of the council meeting that took place on 27 October 2022. More details about all the items discussed are available on our website through this link:

http://www.cityofwindhoek.org.na/coun_agenda.php?fbclid=IwAR3Eou5NOtCwZuS7v9OTsYgUBQHMpS_Vy83s3-1julyYBDOZIXzSbY4EOHc





Update on recruitment of chief executive officer:

By Sade Gawanas, City of Windhoek Mayor



Updated: Various media houses attended a media briefing by CoW Mayor Sade Gawanas on 26 October 2022 at Town House to provide an update on the recruitment of a new CEO for the City.

The City of Windhoek embarked upon efforts to recruit a suitably qualified and experienced Chief Executive Officer during 2021 following the resignation of the previous incumbent.

The process was administered in accordance to the Recruitment and Selection Regulations for Local Authority Councils: Local Authorities Act of 1992 and following robust debate and consideration by Council, Council at its meeting of the 12th October 2022 unanimously resolved to accept the recommendation of the interview panel and proceed with endorsing the recommended candidate Mr C. Lutombi.

Chronology of events, number of meetings held, stopped, resumed

- 31 October 2020 – Position became vacant following resignation of the previous CEO
- Position advertise on 30th April 2021 and again on 14th May 2021 in local newspapers with the closing date set on 31st May 2021.
- Total of sixty-one (61) applications received of which sixteen (16) applicants fully met the set minimum job requirements.
- Structured interviews successfully held on 05 October 2021 culminating in recommendations from the interview panel.

- Numerous presentations/workshops and meetings held wherein issues and concerns were addressed.
- Special Council Meeting held on 10/05/2022 resolved to endorse the recommendations of the interview panel regarding the highest scoring candidate.

Challenges

The position of CEO of the economic and political capital of the Republic of Namibia attracted interest from various stakeholders - as expected. It unfortunately also became a divisive topic politically and as a result challenges which weren't necessary of a technical nature but more political impacted the process adversely. The divided Council required great maturity and reminding of the broader social mandate in order to reach consensus. Council has proven that regardless of political or personal beliefs, challenges can be overcome and that consensus can be reached in the name of serving the greater good – which is ensuring that we deliver upon our mandate and serve the residents of Windhoek.

Way Forward

As a next step and in accordance with Regulation 28 (3) the Recruitment and Selection Regulations for Local Authority Councils: Local Authorities Act and Section

27(1) of the Local Authority Act, 1992 (act 23 of 1992) a written submission shall be made to the Minister of Urban and Rural Development for consideration and endorsement.

Possible start date

One wouldn't want to speculate at this stage as we still await feedback from the Honorable Minister. The successful candidate would undoubtedly also need to serve notice with his current employer which is determined by his contract and conditions of employment which we are not privy to, however we look forward and are confident that the CEO will be appointed soon.



Endorsed: The CoW council unanimously resolved on 12 October 2022 to accept the recommendation of the interview panel and proceed with endorsing the recommended CEO candidate, Conrad Lutombi. (Photo: Namibia Economist)



CoW engages community

By Lydia Amutenya, section head Corporate Communication



Photos by Lydia Amutenya

A significant number of residents from the Samora Machel Constituency gathered today at an open space on Green Mountain Road to attend the City of Windhoek's November series of public meetings. Cllr Fransina Ndateelela Kahungu presided over the meeting, which covered topics such as the City of Windhoek's current financial situation, the formalization of the informal settlement and upgrading project, the prepaid water meter rollout and challenges in the informal settlement, the cleanliness of the city, the electrification project, and social ills such as drugs, alcohol abuse, and prostitution, among others.

The residents were informed that plans are underway to formalize four informal areas in the Samora Machel constituency after successfully registering and numbering the structures of the residents in the area. To make space for this development, half of the residents in the areas would be relocated to other suitable areas yet to be identified. The public will continue to be updated on all activities pertaining to the development of their areas as part of the formalization process. Cllr Kahungu informed the residents that council resolved

at its last ordinary meeting for the installation of the high mast lights at the Havana dumping site and Goreangab soccer field during the 2022/23 financial year, as per the request made during the last meeting that took place in August this year. The installation of high mast lights is expected to supplement existing lights and improve visibility while also increasing safety in an area plagued by criminal activities after dark. Residents were also advised that road work from Matshitshi Road to the Ongos Valley development will resume soon, allowing for greater development in the area.

While the residents expressed appreciation for the developmental progress made in some of their areas, they further requested that the council fast track the provision of an extension of the water pipeline to cater for the community that is far from the existing communal taps. They urged Council to provide them with a taxi rank and a mobile municipal office to bring services such as the recharging of water tokens closer to residents; regular repair of communal taps and toilets; and regular grading of the inroads that provide wide access to the areas, especially in cases of emergency. Cllr Kahungu commended the residents for

a great turnout at the meeting and their cooperation, although under the scorching sun as the tent couldn't be erected due to a soccer event that was taking place at the usual spot for the meeting.

Public meetings remain a priority for Council because they allow for direct community interaction, which is a key component to participatory development planning and policy processes, as well as a platform for community members to discuss their concerns and aspirations. Participative development guarantees that municipal planning and program implementation processes are open to the public, participatory, and empower residents in their respective areas.

Council continues to prioritize public meetings as they allow for direct community engagement, which is an important component of participatory development planning and policy processes as well as a platform that allows community members to share their aspirations. Participatory development ensures that the municipal planning and programme implementation processes are accessible, participatory, and empower the residents of respective municipal areas.



First waste buy-back centre to be constructed in Katutura

By **Atuhe Shifa** (Online Communication officer)



The first-ever Waste Buy-Back Centre for the City of Windhoek will be constructed at the corner of Hans-Dietrich Genscher and Bondel Streets in Katutura. (Photos: Atuhe Shifa, Online Communication officer)

Windhoek residents will soon be able to earn an income by collecting and selling their recyclable waste to the City of Windhoek's Waste Buy-Back Centres. The first-ever Waste Buy-Back Centre for the City of Windhoek will be constructed at the corner of Hans-Dietrich Genscher and Bondel Streets in Katutura under the project titled: 'Improving Solid Waste Management in Windhoek'. The project was funded by the European Union to the tune of 2.1 million Euros or 36.8 million Namibian Dollars under the Windhoek-Bremen sister cities cooperation.

Speaking at the ground-breaking ceremony this morning, Windhoek Mayor, Sade Gawanas said the main objective of the project is to reduce waste volumes and harmful environmental impacts through recycling waste and creating jobs for residents. According to the mayor, the project is expected to recycle 2000 tonnes of waste, with 100 monthly

drop-offs by 2025.

The Chairperson of the Provision of Basic Services Committee, Alderwoman Fransina Kahungu said the population growth in Windhoek has resulted in the increase of waste generated monthly, which has subsequently placed a toll on the City of Windhoek landfills and shortened their lifespan. "A paradigm shift towards waste management focusing on waste minimization and recycling is needed and we anticipate that the operationalisation of the waste buy-back centres will create the necessary awareness towards this mind shift," she said.

Head of the EU delegation to Namibia, Sinikka Antila, urged Windhoek residents to restore Windhoek to its former glory of being the cleanest City in Africa. "Let it be our mutual ambition and utilise the means available under this new project to bring Windhoek to where it was some



Windhoek Mayor, Sade Gawanas.



The chairperson of the CoW Provision of Basic Services Committee, Alderwoman Fransina Kahungu.



Head of the EU delegation to Namibia, Sinikka Antila.

years ago! In the first place!" she said. The waste buy-back centres will be equipped to receive waste, process it, and add value to it for reselling or provide it as raw material to the recycling industry for remanufacturing.



City of Windhoek successfully hosts the Mayoral Cup 2022 u/13 tournament

By Lydia Amutenya (Section head, Corporate Communications)



The Khomasdal Sports Stadium was packed to the brim yesterday (22 October) as primary schools who reached the semifinal in the Mayoral League that played throughout the year in Windhoek faced each other in the City of Windhoek Mayoral Cup 2022 under-13 tournament, which was a success.

The tournament results are as follows, in soccer, A. I. Steenkamp Primary School took the first position, followed by Tobias Hainyeko Primary School, and Mandume Primary School came third. In netball, Orban Primary School took the first position, followed by Suiderhof Primary School, and Windhoek Gymnasium came in third. While in volleyball, Tobias Hainyeko Primary School came first, followed by Faith Primary School, and Moses van der Byl took the third position.

All teams in all sports codes that scooped the first position were awarded sports equipment worth the value of N\$5000.00, a floating trophy and gold

medals. Teams that came in second place received silver medals and sports equipment worth N \$3,000.00. Teams that finished third received bronze medals and sports equipment worth N\$2,000.00. The prizes were handed over by Cllr. Austin Kwenani, chairperson of Economic Development, Public Safety and Citizen Welfare.

The under-13 Mayoral Cup is an annual City of Windhoek event, which has been taking place since its inception in 2011. The popular event has since attracted the attention of all schools within the city, and the event has always been a huge success. The objective of this project was to promote sports programs that



are aimed at improving the lives of our residents at all levels, with a particular focus on the youth. It is with this in mind that we have created the concept of developing athletes with positive mindsets at an early age. This annual event is facilitated through close cooperation with the Khomas Region School Sports Office, the custodians of school sports. Cllr. Ivan Strywer had to put his commenting skills to use for the day. Cllr Sam Nujoma also attended the tournament.





#SOCIAL MEDIA CHATS

Your questions answered

By **Atuhe Shifa** (online communication officer)



We share a lot of valuable information with residents on our social media channels and thought it's only fair that we share that with our Aloe readers as well. You can be part of the conversation with #Social Media Chats every month, where we share a selection of informative questions and answers that were discussed on our social media channels.

I don't get the City of Windhoek's thirst for FITNESS CERTIFICATION for businesses, especially SMEs. What about public entities/infrastructures such as Katutura Hospital? Why is the City of Windhoek, health officials that clear buildings not making a position on this mess? Surely this building is not habitable. Until when? Wake up City of Windhoek!

Thank you for alerting us. However, the Municipal Council of Windhoek does not have jurisdiction to enforce requirements against government institutions. Concerns of this nature must be brought to the attention of the Ministry of Health through the Environmental Health Practitioners based in the Khomas District, as well as the Ministry of Works which is responsible for the maintenance of government buildings to take up the matter.

It should further be noted that Fitness Certificates are only issued to business entities that operate for gain within the municipal boundaries and the hospital does not fall within that category. Thank you!

Please help me, my readings for water and electricity were not taken for the past year and it has been estimated all the time and I think it's being overestimated and I'm charged unnecessarily.

Please consult that meter reading department and let them know that I need a reading to be done at my Erf.

Good day Dawn. We will forward your concerns to our customer contact centre to look into it. However, to avoid estimations in the future, we encourage you to register as a self-reader and submit your own readings from the 21 - 30th of every month. SMS cost 40 cents each. We have attached a leaflet for instructions on how you can sign up. Should you need further assistance, kindly call our customer contact centre on 290 3777.

Good day, can you guys please be so kind and send out a team to Greenwell Matongo to investigate the water, it's causing so many people diarrhea. I've called your offices several times in vain.

Good day. Our water quality laboratory has not picked up any anomaly in the water samples collected in the area. However, you can call the lab directly for water quality complaints or concerns at (061) 290 3470/3400/3643/3465/3458/3462.

Hi, our electricity box is not working to where can I get help?

Good day, you can contact our electricity control room at 061 290 3344 for assistance.

Good day I would to enquire if the position of Section Head: Billing, Administration, and Asset Management that applied for back in February is filled.

Good day, the position was interviewed for a month ago and it is awaiting finalization as the Management Committee has to approve the appointment, therefore it remains in process. Kindly take note that positions are only closed on the portal once somebody accepted the job offer. For further inquiry, kindly contact our HR division at 061 290 2165.

Good day, I have a big tree in my yard that is starting to damage my wall. Kindly refer me to the right department that deals with the cutting of trees because I want to City to come and cut it down.

Good day. Kindly take note that the City of Windhoek is not responsible for cutting or removing trees on private properties as it is not within the jurisdiction of the Council. Therefore, you need to engage a private company to come and cut down the tree in your yard. For more information, kindly contact our parks division at 61 290 3545.






Media releases and public notices

We often release important information to the public, through the media, in the form of media releases and public notices. Many of these only appear once in some media, so to support the longevity of public messages, and to help ensure that our residents remain updated, we include selected ones in the Aloe.

*The Gateway to
Endless Opportunities*

City of Windhoek

Vision: To be a SMART and Caring City by 2022
Department of Finance and Customer Service



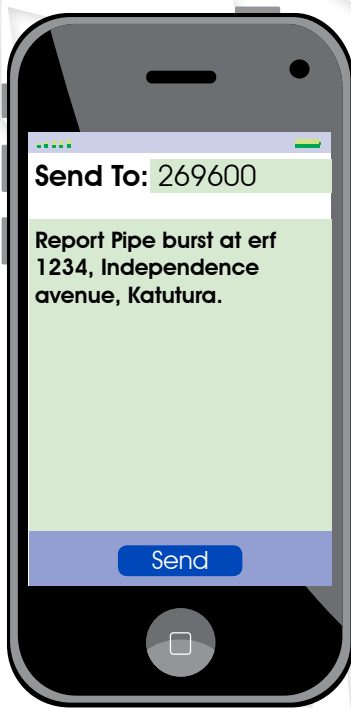
REPORTING AN INCIDENT VIA SMS.

This platform should only be used to report incidents such as water leaks and pipe bursts (on the city's side), overflowing and blocked sewers, meter leaks and power outages etc.

How to report an incident.

Message format:
Report SPACE Type the incident you would like to report here. → send to **269600**


See below example:



- A fee of N\$0.40 for each SMS sent applies.
- 160 characters per SMS.


The message should contain the below:

- **Type of incident** (water leak, pipe burst, overflowing sewer or power outage etc.)
- **Erf or gate number**
- **Street name**
- **Suburb / location**



For any enquiries reach our Contact Centre on **061 290 3777.**

Issued by: Office of the Chief Executive Officer
Corporate Communications, Marketing and Public Participation







The Gateway
to Endless
Opportunities

City of Windhoek

Vision: To be a sustainable and Caring City by 2027



PUBLIC NOTICE



ROAD MAINTENANCE – RESEALING OF STREETS IN WINDHOEK

Tender COW-162/2022 has been awarded to Tau Pele Construction (PTY) Ltd to reseal several streets for a period of six (6) months from October 2022 until April 2023.

The table below indicates the roads/streets and the dates when they will be worked on:

STREET NAME	FROM	TO	PRE TREATMENT		RESURFACING	
			Start	Finish	Start	Finish
Quenta	Joseph Mukwayu Ithana	Joseph Mukwayu Ithana	08/11/2022	09/11/2022	13/01/2023	16/01/2023
Gnl Murtala R Muhammed	Nelson Mandela	Heliodoor	08/11/2022	15/11/2022	17/01/2023	20/01/2023
Aztec (whole)			10/11/2022	10/11/2022	23/01/2023	23/01/2023
Giants	Hans-Dietrich Genscher	Aztec	11/11/2022	11/11/2022	24/01/2023	24/01/2023
Gregor Mendel	Hans-Dietrich Genscher	Andrew Mogalie	14/11/2022	15/11/2022	25/01/2023	27/01/2023
Kindergarten	David Goreseb	Sanhedrin	16/11/2022	18/11/2022	30/01/2023	31/01/2023
Mahatma Ghandi	Independence	Rand	16/11/2022	24/11/2022	01/02/2023	06/02/2023
Rand	Hans-Dietrich Genscher	Florence Nightingale	25/11/2022	05/12/2022	07/02/2023	15/02/2023
Shanghai	Mungunda	Florence Nightingale	06/12/2022	13/01/2023	16/02/2023	23/02/2023
NP Geingos (Old Kenneth Kaunda)	Mungunda	Mungunda	21/11/2022	22/11/2022	24/02/2023	28/02/2023
Safari	Florence Nightingale	Abraham Mashego	23/11/2022	24/11/2022	01/03/2023	06/03/2023
Kitaar	Abraham Mashego	End	16/01/2023	26/01/2023	07/03/2023	08/03/2023
Gladiola	Wendy	Martha	27/01/2023	06/02/2023	09/03/2023	13/03/2023
Alpha	Martha	Martha	25/11/2022	25/11/2022	14/03/2023	15/03/2023
Wendy	Otjomuise (Winnie Mandela)	Gladiola	07/02/2023	10/02/2023	16/03/2023	16/03/2023
Omungwindi (Old Ceaser)	Monte Christo	Omuwapu	13/02/2023	21/02/2023	17/03/2023	22/03/2023
City Street	Claudius Kandovazu	Claudius Kandovazu	22/02/2023	20/03/2023	23/03/2023	30/03/2023
Omuwapu	Monte Christo	Taxi Rank (Etetewe)	22/03/2023	31/03/2023	03/04/2023	11/04/2023
Moab	Abraham Mashego	Penning	28/11/2022	28/11/2022	12/04/2023	12/04/2023
Mooi	Arbeid	Claudius Kandovazu	29/11/2022	29/11/2022	13/04/2023	13/04/2023
Arbeid	Grens	Claudius Kandovazu	30/11/2022	30/11/2022	14/04/2023	14/04/2023

Traffic will be accommodated as per the South African Road Traffic Signs Manual Volume 2 Chapter 13. Access will be given to residents and businesses alongside the roads. The necessary signage and flagmen will be in place.

We apologise for any inconvenience while the necessary work is underway.

Enquiries:

Department of Infrastructure, Water and Technical Services
Roads & Stormwater Division
Reinhard Böhmer
Tel: +264 61 290 2443
E-mail: Reinhard.Boehmer@windhoekcc.org.na

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Corporate Communications, Marketing and Public Participation
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The Gateway
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City of Windhoek

Vision: To be a sustainable and Caring City by 2027



UPDATED PUBLIC NOTICE

Introduction of the New Sidewalk Tariff

6 October 2022

The City of Windhoek has introduced the New Sidewalk Rent Permit as approved by the Council to address and control the way the sidewalks are being used.

The tariff will be calculated as one percent of the municipal site value to be multiplied with the lease area and divided by the area of the Erf (**1 % of municipal site value X lease area of Erf = monthly sidewalk rent tariff**). The tariff will not apply in areas where the sidewalk is only two metre or less, as in such instances, all building and storing activities are prohibited on the sidewalk. The public is once again reminded that no mixing of concrete will be allowed on the sidewalks. In addition to the above, the storage of all building materials on the sidewalk should be more than one metre from the edge of the road, and all building rubble should be contained in 200-litre drums or skip containers.

The new Sidewalk Rent Permit is calculated as part of all new building plans to be approved and has been enforced as from **1st November 2013**, meaning that building work cannot be inspected and approved without a valid Sidewalk Rent Permit.

The City of Windhoek remains committed to enhance the quality of life for all our people by rendering efficient and effective municipal services.

For further enquiries, kindly contact the Contact Centre on 061 290 3777, or e-mail: enquiry@windhoekcc.org.na

Issued by:

Office of the Chief Executive Officer
Corporate Communications, Marketing and Public Participation
E-mail: cowcommunication@windhoekcc.org.na





PUBLIC NOTICE

Submission of names for the Children Memorial Wall and Candle Lighting® Ceremony, 2022

12 October 2022

The City of Windhoek wishes to extend an invitation to participate in a Worldwide Candle Lighting® Ceremony to honour children who have died, before the age of 21, during the period of 2020 to 2022.

The Worldwide Candle Lighting Ceremony is held in conjunction with the compassionate friends and family in memory of dearly departed children on the second Sunday of December across the world. During the event, the City of Windhoek will unveil memorial plaques with the received children's names. The name plaques are to be placed at the cost of the City of Windhoek and participation is open to all Namibians and not restricted to Windhoek residents only.

The cut-off date for submission of names will be the 30th of November 2022. The event is scheduled to take place as follows:

Date: 11th December 2022

Time: 18h00 to 19h30

Venue: Children's Memorial, Gammams Cemetery, Pioneerspark in Windhoek

Please take note: Family members are required to bring their candles.

For further enquiries and submission of names, please contact:

Ms lita (Section Head: Funerals and Cremations)

E-mail: maria.lita@windhoekcc.org.na / **Tel:** 061 290 3544

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E-mail: cowcommunication@windhoekcc.org.na



PUBLIC NOTICE

Continuation of City of Windhoek Municipal Service Audit 2022

28 October 2022

Please take note that the City of Windhoek Municipal Service Audit will be extended to **Finkenstein Estate** as on the **29 October, 2022**. The audit aims to verify that information on our municipal billing system corresponds with the actual services rendered.

To carry out the audit exercise, municipal officials need to have access to all properties in Windhoek as stipulated in the Local Authority Act 23 of 1992 Section 91(1&2).

The audit will be carried out on weekdays during business hours from 7:30 to 16:30 and from 16:30 to 19:00 and on weekends from 8:00 to 16:00. No audit are done outside the above designated times. Therefore, no entries should be allowed in properties for audit reasons.

City of Windhoek municipal officials doing the audit will be identifiable by navy blue t-shirts branded with the City of Windhoek logo. The officials will also display their City of Windhoek employee cards. The officials will also have their personal protective equipment and they will adhere to COVID-19 guidelines when visiting

The public cooperation in the completion of this exercise will be highly appreciated.

For any questions during the audit, please contact our Customer Contact Centre on 061-290 3777.

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Corporate Communications, Marketing and Public Participation



W indhoek
MARKET

CHRISTMAS IN THE ZOO PARK
02-03 December 2022

At Independence Avenue between Daniel Munamoya and Fidel Castro Streets down Post Street Mall and in the Zoo Park



Aloe "seen around"



The CoW piloted work intelligence (Work Q) training at Town House in October with a group of selected CoW firefighters. The training – developed by Free to Grow and presented by Danie Botha – aims to capacitate employees to help create a conducive workspace in which they feel safe and supported and a workplace in which they can grow and develop to their full potential. According to organiser Anna-Abia Mumbala (CoW Wellness practitioner), the two-day workshop is looking at how employees influence their environment, focusing on self-awareness, value and belief in yourself, managing your strengths and weaknesses, taking charge of your attitude, how to lead yourself as an individual, shaping the future, and many more aspects inside and outside the workplace.



About 20 CoW employees above 55 years of age attended a financial wellness training session on 19 October at Town House. The session was presented by the CoW Wellness section and Sanlam Namibia. As a long-serving employee, the CoW strategic executive for Human Capital & Corporate Services, Mujiwa Mayumbelo, shared some valuable insights around financial planning with participants.



The CoW team at the Namibia Tourism Expo 2022 was awarded the bronze award for their participation in the annual event. Athanasius Haingura (Marketing intern) was part of the team manning the CoW stand at the SKW during the expo. (Photo: Cathy Amutenya, Communication intern)



Grace Pujatura (right) - CoW section head: Tourism - and her team manned the CoW stand during the Namibia Tourism Expo 2022 in early November at the SKW hall. The friendly team shared all about the CoW's tourism-related service offerings with visitors from all over.

Learn more about the stories behind these photos on our social media channels!

E-mail: cowcommunication@windhoekcc.org.na



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2022/23 TARIFFS



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